

# JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

## INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

*Staff Analysis of 2020-21 Data  
Reported Under Section 2004-D of the Public School Code of 1949*

February 2022



*Serving the General Assembly of the  
Commonwealth of Pennsylvania Since 1937*

**REPORT**

*Information Disclosure of the State-Related Universities*

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The report is also available at <http://jsg.legis.state.pa.us>

## JOINT STATE GOVERNMENT COMMISSION

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The Joint State Government Commission was created in 1937 as the primary and central non-partisan, bicameral research, and policy development agency for the General Assembly of Pennsylvania.<sup>1</sup>

A fourteen-member Executive Committee comprised of the leadership of both the House of Representatives and the Senate oversees the Commission. The seven Executive Committee members from the House of Representatives are the Speaker, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. The seven Executive Committee members from the Senate are the President Pro Tempore, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. By statute, the Executive Committee selects a chairman of the Commission from among the members of the General Assembly. Historically, the Executive Committee has also selected a Vice-Chair or Treasurer, or both, for the Commission.

The studies conducted by the Commission are authorized by statute or by a simple or joint resolution. In general, the Commission has the power to conduct investigations, study issues, and gather information as directed by the General Assembly. The Commission provides in-depth research on a variety of topics, crafts recommendations to improve public policy and statutory law, and works closely with legislators and their staff.

A Commission study may involve the appointment of a legislative task force, composed of a specified number of legislators from the House of Representatives or the Senate, or both, as set forth in the enabling statute or resolution. In addition to following the progress of a particular study, the principal role of a task force is to determine whether to authorize the publication of any report resulting from the study and the introduction of any proposed legislation contained in the report. However, task force authorization does not necessarily reflect endorsement of all the findings and recommendations contained in a report.

Some studies involve an appointed advisory committee of professionals or interested parties from across the Commonwealth with expertise in a particular topic; others are managed exclusively by Commission staff with the informal involvement of representatives of those entities that can provide insight and information regarding the particular topic. When a study involves an advisory committee, the Commission seeks consensus among the members.<sup>2</sup> Although an advisory committee member may represent a particular department, agency, association, or group, such representation does not necessarily reflect the endorsement of the department, agency, association, or group of all the findings and recommendations contained in a study report.

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<sup>1</sup> Act of July 1, 1937 (P.L.2460, No.459); 46 P.S. §§ 65–69.

<sup>2</sup> Consensus does not necessarily reflect unanimity among the advisory committee members on each individual policy or legislative recommendation. At a minimum, it reflects the views of a substantial majority of the advisory committee, gained after lengthy review and discussion.

Over the years, nearly one thousand individuals from across the Commonwealth have served as members of the Commission's numerous advisory committees or have assisted the Commission with its studies. Members of advisory committees bring a wide range of knowledge and experience to deliberations involving a particular study. Individuals from countless backgrounds have contributed to the work of the Commission, such as attorneys, judges, professors and other educators, state and local officials, physicians and other health care professionals, business and community leaders, service providers, administrators and other professionals, law enforcement personnel, and concerned citizens. In addition, members of advisory committees donate their time to serve the public good; they are not compensated for their service as members. Consequently, the Commonwealth receives the financial benefit of such volunteerism, along with their shared expertise in developing statutory language and public policy recommendations to improve the law in Pennsylvania.

The Commission periodically reports its findings and recommendations, along with any proposed legislation, to the General Assembly. Certain studies have specific timelines for the publication of a report, as in the case of a discrete or timely topic; other studies, given their complex or considerable nature, are ongoing and involve the publication of periodic reports. Completion of a study, or a particular aspect of an ongoing study, generally results in the publication of a report setting forth background material, policy recommendations, and proposed legislation. However, the release of a report by the Commission does not necessarily reflect the endorsement by the members of the Executive Committee, or the Chair or Vice-Chair of the Commission, of all the findings, recommendations, or conclusions contained in the report. A report containing proposed legislation may also contain official comments, which may be used to construe or apply its provisions.<sup>3</sup>

Since its inception, the Commission has published over 400 reports on a sweeping range of topics, including administrative law and procedure; agriculture; athletics and sports; banks and banking; commerce and trade; the commercial code; crimes and offenses; decedents, estates, and fiduciaries; detectives and private police; domestic relations; education; elections; eminent domain; environmental resources; escheats; fish; forests, waters, and state parks; game; health and safety; historical sites and museums; insolvency and assignments; insurance; the judiciary and judicial procedure; labor; law and justice; the legislature; liquor; mechanics' liens; mental health; military affairs; mines and mining; municipalities; prisons and parole; procurement; state-licensed professions and occupations; public utilities; public welfare; real and personal property; state government; taxation and fiscal affairs; transportation; vehicles; and workers' compensation.

Following the completion of a report, subsequent action on the part of the Commission may be required, and, as necessary, the Commission will draft legislation and statutory amendments, update research, track legislation through the legislative process, attend hearings, and answer questions from legislators, legislative staff, interest groups, and constituents.

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<sup>3</sup>. 1 Pa.C.S. § 1939.



*General Assembly of the Commonwealth of Pennsylvania*

**JOINT STATE GOVERNMENT COMMISSION**

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February 2022

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Executive Director

**YVONNE M. HURSH**

Counsel

To the Members of the General Assembly of Pennsylvania:

Pursuant to the Pennsylvania Public School Code of 1949, the Information Disclosure of the State-related Universities is an annual statistical comparison of the employment and salary, financial and contract data, and statements on retirement and tuition benefits as reported by the universities and compiled by our staff.

Sincerely,

Glenn J. Pasewicz  
Executive Director



## FOREWORD

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Pursuant to Section 2004-D of the Public School Code of 1949,<sup>1</sup> the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2020-21. Section II includes actual revenue and expenditure data for 2019-20 and 2020-21. Section III includes goods and services purchase contracts for 2020-21. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Substantial decreases in certain data elements are reflective of the COVID-19 pandemic in full force throughout the current report's timeframe. Travel expenses have diminished and in some cases been eliminated. Other costs, often those associated with housing and food costs, have decreased substantially while universities operated remotely and dorms were shut down.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2019-20 dollar amounts from those shown in last year's report. The universities may have revised some 2019-20 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

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<sup>1</sup> Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.



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## **I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES**

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The tables on pages 2 through 13 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2020-21. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

**TABLE 1**

**LINCOLN UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT<sup>1</sup>  
2020-21**

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	27	\$106,676	26	\$82,281	47	\$70,383	2	\$62,177	11	\$60,912	113

1. Data not available by academic/administrative unit.

SOURCE: Data provided by Lincoln University.

**TABLE 2**

**LINCOLN UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2020-21**

Academic/administrative unit	Executive/ Administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	81	\$81,698	75	\$50,058	57	\$52,196	40	\$51,634	253

1. Data not available by academic/administrative unit.

SOURCE: Data Provided by Lincoln University.

**TABLE 3**

**THE PENNSYLVANIA STATE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2020-21**

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
University Park Colleges:											
Agricultural Sciences	113	\$139,212	48	\$106,325	79	\$88,440	4	\$68,911	48	\$80,972	292
Arts & Architecture	49	112,184	66	89,628	56	68,867	0	--	31	60,679	202
Business - Smeal College	46	240,391	50	172,860	62	154,535	7	70,956	2	nd	167
Communications - Bellisario College	13	163,387	23	98,854	25	91,863	0	--	9	71,756	70
Earth & Mineral Sciences	75	165,439	39	107,266	55	83,409	2	nd	72	73,944	243
Education	48	128,711	54	99,951	64	79,296	30	51,169	2	nd	198
Engineering	149	163,205	83	118,627	124	97,203	0	--	57	77,770	413
Health & Human Development	59	143,218	66	99,063	78	78,833	23	65,223	37	85,628	263
Information Sciences & Technology	18	180,765	16	128,693	29	100,199	1	nd	6	76,733	70
International Affairs	6	200,154	2	nd	1	nd	0	--	0	--	9
Liberal Arts	215	158,796	206	93,504	240	69,510	1	nd	115	47,560	777
Nursing - Nese College	4	149,803	5	130,191	21	81,226	14	61,393	5	79,398	49
Science - Eberly College	161	150,303	99	94,412	82	81,839	1	nd	129	64,292	472
Total	956		757		916		83		513		3,225
Academic Support Units:											
Outreach	0	--	1	79,704	1	71,052	13	75,355	0	--	15
Penn State Global	0	--	0	--	1	90,936	0	--	0	--	1
Undergraduate Education	0	--	0	--	0	--	0	--	7	78,003	7
University Libraries	26	102,323	43	84,513	62	66,564	0	--	0	--	131
Vice President - Research	0	--	0	--	0	--	0	--	195	120,365	195
World Campus	0	--	0	--	1	125,064	0	--	0	--	1
Total	26		44		65		13		202		350
Other Penn State Locations:											
Abington	15	114,791	51	87,995	65	68,825	1	65,124	20	54,867	152
Altoona	35	107,754	59	76,815	64	66,427	35	53,560	1	56,628	194
Beaver	5	108,288	12	79,464	11	70,407	0	--	5	70,099	33
Berks	21	112,530	56	85,579	42	70,352	0	--	12	58,013	131
Brandywine	12	116,252	22	83,765	21	72,874	0	--	12	60,078	67
Dickinson Law	14	168,535	1	90,540	7	104,262	2	99,315	0	--	24

TABLE 3 (continued)

**THE PENNSYLVANIA STATE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2020-21**

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
University Park Colleges:											
DuBois	4	113,913	9	86,556	14	68,516	1	124,884	10	57,712	38
Erie - Behrend	29	123,753	86	94,663	93	78,615	3	68,727	58	67,520	269
Fayette	1	107,199	15	84,953	18	65,139	0	--	9	58,884	43
Great Valley	8	151,925	13	127,116	14	100,858	0	--	1	100,836	36
Greater Allegheny	6	92,514	16	89,235	9	75,888	1	65,376	6	59,283	38
Harrisburg	23	127,016	88	101,972	110	79,953	4	66,222	11	66,224	236
Hazleton	9	104,869	15	88,784	17	71,886	2	73,260	2	63,162	45
Lehigh Valley	5	106,398	11	83,316	10	68,464	0	--	12	60,361	38
Mont Alto	7	94,190	13	88,394	17	75,425	6	62,214	11	65,637	54
New Kensington	3	110,556	8	89,708	17	72,928	0	--	11	65,108	39
Penn State Law	29	191,872	0	--	15	114,187	3	140,120	5	145,037	52
Schuylkill	3	123,597	12	88,431	12	60,011	0	--	13	63,255	40
Scranton	1	134,172	18	91,496	19	76,410	6	63,966	8	59,994	52
Shenango	1	107,460	9	75,807	12	72,398	4	61,940	6	64,902	32
Wilkes-Barre	5	109,282	8	87,395	16	69,995	0	--	3	51,381	32
York	5	118,426	17	84,973	17	78,865	0	--	9	65,273	48
Total	241		539		620		68		225		1,693
Sub-total	1,223	149,301	1,340	98,369	1,601	81,091	164	63,220	940	77,521	5,268
College of Medicine	280	355,399	263	278,219	574	245,216	42	132,402	40	98,660	1,199
Grand total	1,503	187,696	1,603	127,877	2,175	124,405	206	77,325	980	78,384	6,467

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by the Pennsylvania State University.

**TABLE 4**  
**THE PENNSYLVANIA STATE UNIVERSITY**  
**NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF**  
**BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-21**

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
<b>University Park Colleges</b>									
Agricultural Sciences	92	\$101,540	554	\$56,074	142	\$38,856	158	\$43,282	946
Arts & Architecture	35	93,828	64	61,276	20	44,092	15	49,129	134
Business - Smeal College	55	130,686	73	59,328	34	43,143	15	47,900	177
Communications - Bellisario College	12	110,121	20	63,479	10	40,022	4	39,453	46
Earth & Mineral Sciences	34	131,996	107	57,037	27	39,152	20	50,001	188
Education	19	113,836	35	53,696	27	41,008	3	nd	84
Engineering	72	134,467	231	65,169	100	41,066	85	54,897	488
Health & Human Development	39	115,340	178	55,553	49	40,991	42	41,889	308
Information Sciences & Technology	16	94,808	30	59,489	11	42,028	12	47,661	69
International Affairs	2	nd	3	nd	1	nd	0	--	6
Liberal Arts	62	115,024	146	56,229	95	39,015	64	42,992	367
Nursing - Nese College	11	97,955	24	56,321	10	37,326	8	37,979	53
Science - Eberly College	33	141,803	257	53,221	74	39,491	40	53,193	404
Total	482		1,722		600		466		3,270
<b>Academic Support Units</b>									
Graduate School	14	108,919	24	60,218	8	36,662	0	--	46
Millennium Scholars Program	2	nd	4	58,875	0	--	0	--	6
Outreach	35	88,652	64	59,191	16	36,596	44	50,826	159
Penn State Global	12	97,445	57	53,240	9	38,192	5	45,869	83
Penn State IT	102	116,399	290	78,846	15	41,733	112	50,412	519
Schreyer Honors College	8	85,941	10	61,253	5	40,236	0	--	23
Undergraduate Education	77	83,569	168	54,692	65	38,499	9	50,248	319
University Libraries	58	72,401	85	58,832	113	37,905	39	56,114	295
Vice President - Research	100	105,686	1,010	100,618	86	44,198	282	58,289	1,478
World Campus	65	94,291	249	61,577	36	38,054	53	48,126	403
Total	473		1,961		353		544		3,331
<b>Administrative Support Units</b>									
Campus Recreation	21	67,210	14	45,367	4	36,942	7	44,155	46
Development and Alumni Relations	41	136,355	301	73,964	95	41,220	6	56,490	443
Educational Equity	10	93,641	38	53,463	11	40,851	1	nd	60
F&B (Aux. & Bus. Services)	204	71,279	100	64,313	193	35,891	869	43,180	1,366
F&B (Business)	57	136,387	246	72,394	23	38,918	26	50,433	352
F&B (Finance)	115	205,952	61	58,780	44	38,670	7	54,922	227
F&B (Off. Of Physical Plant)	87	91,777	223	78,463	36	38,935	1,000	52,024	1,346
Human Resources	47	108,164	201	51,464	55	36,364	4	51,513	307
Intercollegiate Athletics	48	98,983	225	84,718	30	40,641	31	49,486	334
Office of the President/Provost	33	138,856	101	97,160	20	45,039	4	48,849	158
Strategic Communications	20	110,957	26	61,572	4	45,279	3	nd	53
Student Affairs	46	94,547	198	54,300	66	35,790	35	48,244	345

**TABLE 4 (continued)**  
**THE PENNSYLVANIA STATE UNIVERSITY**  
**NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF**  
**BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-21**

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
University Health Services	19	79,693	60	91,130	36	33,974	46	43,679	161
Total	748		1,794		617		2,039		5,198
Other Penn State Locations									
Abington	27	85,867	53	55,210	19	43,332	52	47,078	151
Altoona	23	99,233	59	55,552	37	37,859	63	45,820	182
Beaver	8	84,944	17	55,204	9	40,244	14	47,115	48
Berks	17	75,811	36	54,876	25	38,604	40	48,127	118
Brandywine	11	89,676	24	57,022	11	42,252	24	45,713	70
DuBois	7	66,298	21	50,301	6	35,794	16	45,561	50
Erie - Behrend	41	97,017	86	52,347	43	37,547	89	47,544	259
Fayette	8	74,901	18	48,085	7	40,095	16	46,817	49
Great Valley	6	77,292	24	60,873	10	49,735	13	50,327	53
Greater Allegheny	8	77,501	18	56,494	11	38,550	19	43,813	56
Harrisburg	43	94,826	99	60,450	54	38,742	64	49,870	260
Hazleton	9	87,229	24	52,362	7	45,132	15	44,653	55
Lehigh Valley	13	70,397	30	52,938	10	36,740	12	46,473	65
Mont Alto	9	78,616	16	56,233	13	39,821	16	48,938	54
New Kensington	7	82,171	18	56,225	8	39,831	11	48,565	44
Schuylkill	8	86,954	23	54,169	11	38,773	17	49,818	59
Scranton	11	84,713	24	53,767	7	40,533	16	46,909	58
Shenango	4	68,115	11	52,596	7	38,054	12	46,266	34
VP Commonwealth Campuses	54	160,586	7	78,442	3	nd	2	nd	66
Wilkes-Barre	8	75,290	19	56,343	11	39,415	11	45,739	49
York	13	88,371	17	61,619	10	45,104	16	48,119	56
Total	335		644		319		538		1,836
Law Schools:									
Dickinson Law	11	108,418	12	61,077	6	41,830	9	51,742	38
Penn State Law	14	117,074	22	63,000	13	41,163	3	nd	52
Total	25		34		19		12		90
Sub-total	2,063	107,966	6,155	69,396	1,908	39,207	3,599	48,732	13,725
College of Medicine	118	178,639	554	57,855	60	44,016	104	45,221	836
Total	118		554		60		104		836
Grand total	2,181	111,789	6,709	68,443	1,968	39,354	3,703	48,633	14,561

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by the Pennsylvania State University.

TABLE 5

**UNIVERSITY OF PITTSBURGH**  
**NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY**  
**BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-21**

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Senior Vice Chancellor and Provost:											
Dietrich School of Arts and Sciences - Dean's Office	30	\$218,149	0	--	0	--	1	nd	8	\$58,435	39
Dietrich School of Arts and Sciences - Humanities	47	144,766	67	\$83,960	46	\$75,381	40	\$42,938	135	50,417	335
Dietrich School of Arts and Sciences - Natural Sciences	91	139,958	59	96,062	74	78,502	28	42,799	156	50,836	408
Dietrich School of Arts and Sciences - Social Sciences	27	158,462	35	110,830	39	97,142	0	--	46	57,986	147
Education	17	145,562	30	102,554	32	75,189	5	54,169	56	46,669	140
Graduate School of Public and International Affairs	5	164,238	15	122,498	4	91,592	0	--	5	64,570	29
Katz Graduate School of Business	31	225,926	24	151,023	35	159,753	0	--	2	nd	92
Law	22	136,650	7	94,688	6	70,389	0	--	6	60,929	41
Learning Research and Development Center	0	--	0	--	0	--	0	--	25	62,622	25
Libraries	0	--	0	--	0	--	0	--	64	60,395	64
School of Computing and Information	19	149,478	11	108,060	20	85,673	0	--	15	66,879	65
Senior Vice Chancellor and Provost	2	nd	0	--	0	--	0	--	0	--	2
Social Work	5	113,473	10	101,083	18	74,586	0	--	10	49,532	43
Swanson School of Engineering	67	162,961	51	107,296	70	77,015	0	--	59	43,684	247
University of Pittsburgh at Johnstown	17	94,027	53	71,431	41	59,849	22	53,852	0	--	133
University Center for International Studies	1	nd	0	--	0	--	1	nd	4	46,843	6
University Center for Social and Urban Research	0	--	0	--	0	--	0	--	2	nd	2
University of Pittsburgh at Greensburg	7	87,017	31	71,373	17	66,377	25	52,137	0	--	80
University of Pittsburgh at Titusville	1	nd	2	nd	2	nd	5	65,787	0	--	10
University of Pittsburgh Bradford	8	92,897	25	76,569	30	57,162	7	48,461	0	--	70
Total	397		420		434		134		593		1,978
Senior Vice Chancellor Health Sciences:											
Senior Vice Chancellor Health Sciences	0	--	1	nd	0	--	0	--	32	59,209	33
Dental Medicine	13	150,589	21	118,210	45	90,431	10	50,108	4	43,662	93
Nursing	19	122,258	18	92,417	55	70,588	0	--	3	nd	95
Pharmacy	18	147,949	24	107,435	29	89,041	2	nd	11	41,331	84
Graduate School of Public Health	36	175,877	48	100,607	62	80,747	2	nd	21	42,917	169
School of Health and Rehabilitation Sciences	25	129,485	32	90,749	63	79,551	16	62,738	9	41,327	145
Total	111		144		254		30		80		619
Sub-total	508	153,625	564	96,928	688	81,806	164	49,501	673	52,137	2,597
School of Medicine Division:											
Medicine	565	127,282	597	77,778	1,178	54,351	91	49,885	412	42,175	2,843
School of Medicine Division Administration	0	--	2	nd	3	nd	4	89,531	0	--	9
Total	565		599		1,181		95		412		2,852
Grand total	1,073	139,789	1,163	87,232	1,869	64,600	259	50,254	1,085	48,362	5,449

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by the University of Pittsburgh.

**TABLE 6**

**UNIVERSITY OF PITTSBURGH  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2020-21**

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Chancellor:	11	\$255,353	14	\$62,527	1	nd	0	--	26
SVC Business and Operations:									
Facilities Management	6	133,942	88	63,154	9	\$33,007	370	\$50,252	473
Senior Vice Chancellor Business and Operations	8	174,519	2	nd	0	--	0	--	10
Human Resources	12	137,937	58	48,592	7	30,460	21	26,353	98
Planning, Design and Real Estate	2	nd	9	53,610	0	--	0	--	11
Business and Auxiliary Services	13	88,639	85	44,783	32	26,577	161	49,556	291
Public Safety and Emergency Management	15	117,289	56	60,967	7	29,015	126	49,576	204
Total	56		298		55		678		1,087
SVC and Provost:									
College of General Studies	1	nd	11	45,086	0	--	0	--	12
Dietrich School of Arts and Sciences - Dean's Office	15	97,128	50	54,113	0	--	0	--	65
Dietrich School of Arts and Sciences - Humanities	0	--	41	39,858	4	31,015	0	--	45
Dietrich School of Arts and Sciences - Natural Sciences	5	79,153	136	42,191	6	32,217	29	31,616	176
Dietrich School of Arts and Sciences - Social Sciences	0	--	9	44,050	0	--	0	--	9
Dietrich School of Arts and Sciences - Undergraduate Studies	4	79,522	52	42,643	0	--	0	--	56
Education	12	87,870	88	47,766	5	32,161	2	nd	107
Graduate School of Public and International Affairs	3	nd	21	49,752	0	--	0	--	24
Honors College	3	nd	12	51,334	1	nd	0	--	16
Katz Graduate School of Business	12	93,007	66	51,017	10	28,223	0	--	88
Law	8	98,701	25	52,238	7	33,668	0	--	40
Learning Research and Development Center	1	nd	28	49,715	1	nd	9	30,999	39
Libraries	1	nd	83	39,905	7	32,932	0	--	91
School of Computing and Information	5	98,360	38	54,852	1	nd	0	--	44
Senior Vice Chancellor and Provost	66	178,646	187	49,596	23	28,151	4	42,041	280
Social Work	5	84,003	113	57,352	11	31,212	1	nd	130
Student Affairs	21	108,687	132	50,436	16	29,788	2	nd	171
Swanson School of Engineering	10	89,920	88	51,875	1	nd	6	59,063	105
University Center for International Studies	9	92,302	69	48,375	2	nd	0	--	80
University Center for Social and Urban Research	3	nd	26	51,482	0	--	3	nd	32
University of Pittsburgh at Titusville	0	--	6	45,930	4	27,068	4	44,689	14
University of Pittsburgh at Bradford	9	104,576	73	45,337	18	33,460	9	45,187	109
University of Pittsburgh at Greensburg	11	75,774	48	41,061	9	28,525	20	37,868	88
University of Pittsburgh at Johnstown	5	92,028	65	47,501	18	32,854	50	39,183	138
Total	209		1,467		144		139		1,959

SVC Health Sciences:

TABLE 6 (continued)

**UNIVERSITY OF PITTSBURGH  
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2020-21**

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Senior Vice Chancellor Health Sciences	12	245,094	35	49,419	1	nd	0	--	48
Dental Medicine	4	79,545	110	47,099	10	31,967	44	30,860	168
Nursing	3	nd	54	48,681	10	30,152	1	nd	68
Pharmacy	3	nd	108	53,593	0	--	1	nd	112
Graduate School of Public Health	8	85,247	245	55,693	6	41,119	7	31,250	266
School of Health and Rehabilitation Sciences	4	101,141	98	52,086	0	--	7	31,466	109
Total	34		650		27		60		771
Senior Vice Chancellor Engagement:	32	131,917	74	50,933	3	nd	0	--	109
Senior Vice Chancellor Research:	53	145,166	140	56,985	3	nd	0	--	196
Senior Vice Chancellor and Legal Officer:	15	182,321	4	47,953	3	nd	0	--	22
Senior Vice Chancellor Philanthropic and Alumni Engagement:	86	123,099	146	51,303	1	nd	0	--	233
Chief Information Officer:	16	168,502	246	80,024	1	nd	7	53,833	270
Director of Athletics:	35	134,901	167	142,548	4	45,380	0	--	206
Senior Vice Chancellor and Chief Financial Officer:	60	138,684	100	51,674	5	28,305	0	--	165
Sub-total	607	133,068	3,306	57,487	247	31,080	884	46,232	5,044
School of Medicine Division:									
Medicine	68	92,370	1,532	53,482	15	40,308	203	30,472	1,818
UPMC Hillman Cancer Center	8	77,051	148	50,586	4	31,034	13	32,515	173
School of Medicine Division Administration	41	153,163	211	56,834	1	nd	176	34,116	429
Total	117		1,891		20		392		2,420
Grand total	724	129,765	5,197	56,083	267	31,755	1,276	41,914	7,464

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by the University of Pittsburgh.

**TABLE 7**

**TEMPLE UNIVERSITY  
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY  
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT  
2020-21**

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Provost:									
Beasley School of Law	36	\$194,660	9	\$137,782	5	\$127,338	0	--	50
College of Education	17	143,395	24	105,702	22	78,739	1	nd	64
College of Engineering	13	167,117	24	120,381	22	89,367	3	nd	62
College of Liberal Arts	99	150,710	150	94,198	91	71,892	12	\$59,170	352
College of Public Health	18	184,808	42	128,443	50	95,015	14	76,877	124
College of Science and Technology	70	174,350	57	103,964	72	76,347	6	64,523	205
Ctr for Performing/Cinematic Arts	31	145,635	42	102,366	13	84,663	2	nd	88
Fox School of Business	41	223,595	60	168,571	93	133,183	1	nd	195
Klein College	13	161,157	25	109,821	32	79,478	0	--	70
Kornberg School of Dentistry	12	200,394	18	171,553	29	133,442	8	87,025	67
School of Pharmacy	15	162,701	8	140,169	10	107,908	0	--	33
School of Podiatric Medicine	3	nd	5	100,243	0	--	1	nd	9
School of Tourism and Hospitality	3	nd	10	118,703	10	88,618	0	--	23
Tyler School of Art & Architecture	15	143,327	29	95,298	32	73,929	0	--	76
Total	386	170,612	503	115,182	481	94,295	48	70,995	1,418
School of Medicine	196	172,339	174	140,020	240	124,665	11	79,445	621
Grand total	582	171,194	677	121,566	721	104,404	59	72,570	2,039

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University

**TABLE 8**  
**TEMPLE UNIVERSITY**  
**NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF**  
**BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-21**

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
President:									
Center for Equity and Inclusion	8	\$107,053	1	nd	1	nd	--	--	10
Govt Affairs & Civic Engagement	5	166,472	1	nd	--	--	--	--	6
Institutional Advancement	61	95,127	23	\$53,345	1	nd	--	--	85
Intercollegiate Athletics	24	87,288	104	97,206	1	nd	3	nd	132
Internal Audit	5	108,600	4	86,925	--	--	--	--	9
International Affairs	20	79,135	20	49,554	2	nd	1	nd	43
Office of the President	5	200,451	1	nd	--	--	--	--	6
Office of University Counsel	2	nd	10	107,935	--	--	--	--	12
University Compliance Office	3	nd	3	nd	--	--	--	--	6
University Marketing	22	84,042	31	55,061	--	--	2	nd	55
Vice President for Public Affairs	9	101,879	26	45,826	--	--	--	--	35
Vice President for Research	25	104,919	26	59,529	--	--	--	--	51
Total	189		250		5		6		450
Provost:									
AAAIR	11	77,606	24	56,035	--	--	--	--	35
Beasley School of Law	35	109,552	38	59,594	4	\$52,136	1	nd	78
College of Education	43	85,424	60	54,490	3	nd	3	nd	109
College of Engineering	17	80,878	15	49,357	--	--	1	nd	33
College of Liberal Arts	50	84,741	84	49,253	2	nd	3	nd	139
College of Public Health	53	85,958	73	52,918	--	--	10	\$41,435	136
College of Science and Technology	24	78,253	48	53,288	3	nd	11	49,082	86
Ctr for Performing/Cinematic Arts	18	97,906	25	57,068	--	--	2	nd	45
Enrollment Management	30	71,597	54	48,136	17	44,277	--	--	101
Fox School of Business	106	81,290	70	57,475	--	--	--	--	176
Graduate School	5	82,480	4	53,181	--	--	--	--	9
Information Technology Services	97	112,594	118	70,522	2	nd	17	70,704	234
International Campuses	1	nd	2	nd	--	--	--	--	3
Klein College	32	80,711	23	54,097	--	--	1	nd	56
Kornberg School of Dentistry	26	92,325	21	58,661	52	45,808	51	42,000	150
Libraries	13	98,867	94	62,429	7	52,494	1	nd	115
Office of the Provost	12	176,274	1	nd	--	--	--	--	13
Provost Operations	--	--	1	nd	--	--	--	--	1
Residence Halls-Main	19	75,649	20	52,013	4	43,449	57	49,916	100
School of Medicine	137	97,954	284	62,760	18	42,673	50	43,999	489
School of Pharmacy	19	122,042	19	60,789	3	nd	1	nd	42
School of Podiatric Medicine	9	95,194	11	61,293	9	43,809	14	43,717	43
School of Tourism and Hospitality	12	80,942	5	55,833	--	--	--	--	17
Student Affairs	32	75,773	36	66,718	3	nd	--	--	71

**TABLE 8 (continued)**  
**TEMPLE UNIVERSITY**  
**NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF**  
**BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-21**

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Temple Press	4	109,137	6	57,953	--	--	--	--	10
Tyler School of Art & Architecture	17	82,352	10	48,168	--	--	8	41,587	35
University College	37	81,400	36	56,900	2	nd	6	41,175	81
Vice Provost Faculty Affairs	9	101,683	9	55,982	--	--	--	--	18
Vice Provost for U/G Studies	25	78,196	24	52,228	1	nd	--	--	50
Total	893		1,215		130		237		2,475
CFO:									
Bursar's Office	6	92,581	5	52,447	13	46,043	--	--	24
Controller's Office	15	115,830	20	57,618	--	--	--	--	35
Digital Document Services	--	--	1	nd	1	nd	nd	nd	3
Human Resources	25	112,002	20	66,033	15	46,048	--	--	60
Institutional Expenses	5	102,421	1	nd	6	45,361	--	--	12
Office of the Sr. VP for Finance	9	136,657	4	73,768	--	--	--	--	13
OWLcard Office	2	nd	--	--	1	nd	--	--	3
Total	62		51		36		1		150
Chief Operating Officer:									
Business Services	3	nd	1	nd	--	--	--	--	4
Campus Safety	5	127,271	7	67,970	--	--	155	61,790	167
COO Office & Emergency Mgmt	4	123,101	--	--	--	--	--	--	4
Environ Health & Radiation Safety	4	113,676	11	87,933	--	--	9	63,524	24
Fac & Ops Finance and Admin	5	133,172	--	--	--	--	--	--	5
HSC Facilities Management	14	98,765	--	--	2	nd	72	67,092	88
Main Facilities Management	24	102,820	6	92,125	4	44,268	110	60,831	144
Parking/Real Estate/WRTI	15	80,568	13	63,067	1	nd	--	--	29
Planning & Capital Projects	12	126,587	12	82,903	--	--	--	--	24
Purchasing	4	93,362	10	54,510	--	--	--	--	14
Recreation Services	7	76,341	8	42,403	1	nd	--	--	16
Service Operations	14	78,797	--	--	4	40,300	226	45,715	244
Total	111		68		12		572		763
Sub-total (Excludes Med. And Pod. Schls.)	1,109	94,423	1,289	61,726	156	46,515	752	54,055	3,306
Sub-total (Excludes Med. Schl.)	1,118	94,429	1,300	61,723	165	46,367	766	53,866	3,349
Grand total	1,255	94,814	1,584	61,909	183	46,004	816	53,261	3,838

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.



## II. ACTUAL REVENUES AND EXPENDITURES

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Pages 16 through 33 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2019-20 and 2020-21. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2020-21.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."<sup>2</sup> All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

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<sup>2</sup> The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

**TABLE 1**

**LINCOLN UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES  
COMPARATIVE SUMMARY  
2019-20 vs. 2020-21**

Category	2019-20		2020-21		2019-20 vs. 2020-21	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount	Percent of change
<b>Operating Revenues:</b>						
<b>Instructional:</b>						
Tuition & Fees	\$29,447,540	50.4%	\$26,936,491	43.5%	-\$2,511,049	-8.5%
State Appropriations	15,166,000	26.0	15,166,000	24.5	0	0.0
Other	13,788,344	23.6	19,749,802	31.9	5,961,458	43.2
Grand total revenue	58,401,884	100.0	61,852,293	100.0	3,450,409	5.9
<b>Operating Expenditures:</b>						
<b>Instructional:</b>						
Salaries and Wages	24,572,330	45.5	25,473,499	44.1	901,169	3.7
Employee Benefits	7,914,773	14.7	8,106,353	14.0	191,580	2.4
Travel Expenditures	757,968	1.4	177,512	0.3	-580,456	- 76.6
Other	20,757,814	38.4	23,963,305	41.5	3,205,491	15.4
Grand total expenditures	54,002,885	100.0	57,720,669	100.0	3,717,784	6.9

SOURCE: Data provided by Lincoln University.

**TABLE 2**

**LINCOLN UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES  
BY EXPENDITURE TYPE  
2019-20 vs. 2020-21**

Category	2019-20		2020-21		2019-20 vs. 2020-21	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Academic Support	\$3,001,877	5.6%	\$3,492,387	6.1%	\$490,510	16.3%
Administration & Institutional Support	10,496,954	19.4	14,983,048	26.0	4,486,094	42.7
Fundraising	1,404,340	2.6	941,760	1.6	-462,580	- 32.9
Instruction	18,495,378	34.2	18,032,909	31.2	-462,469	- 2.5
Scholarship Allowances	7,564,957	14.0	7,674,640	13.3	109,683	1.4
Sponsored Programs/ Research	4,469,723	8.3	5,016,200	8.7	546,477	12.2
Student Services	8,569,656	15.9	7,579,725	13.1	-989,931	- 11.6
<b>Grand total expenditures</b>	<b>54,002,885</b>	<b>100.0</b>	<b>57,720,669</b>	<b>100.0</b>	<b>3,717,784</b>	<b>6.9</b>

SOURCE: Data provided by Lincoln University.

**TABLE 3**

**LINCOLN UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
TRAVEL, SUBSISTENCE AND LODGING  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2020-2021**

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Student Support	0	Men's Baseball	\$54,165
Admissions Undergraduate	\$15,995	Men's Basketball	9,087
Alumni Relations	40	Men's Football	12,680
Assemblies and Chapel	0	Men's Track	24,542
Athletic Trainer	0	Middle States Self Study	2,024
Athletics-General Expense	1,365	NSF Bioninformatics Program LU	6,930
AVP Office of Enrollment	622	NSF-LEAPS-T	0
Band	0	NSF-Target Infusion Project	-10,035
Baseball	0	NSF-VSU-Algebra Project	0
Board Of Trustees	17,378	Nursing Program	0
Bio Med/Health Science	0	Physical and Health Education	770
Biology	825	President's Office	6,049
Bursar's Office	0	Psychology	-847
Campus Store	0	Public Safety and Security	0
Career Services	0	Purchasing	0
Cheerleaders	0	Registrar	0
Chemistry	386	SACE - Administrative	0
Class Deans	0	SACE - Admissions	213
Comm & Public Relations	0	SACE - Economics and Business	0
Commencement	2,202	SACE - Education	0
Computer Science	0	SACE - Human Services	0
Concert Choir <sup>1</sup>	-1,500	SGA	5,739
Counseling	0	Sociology	0
Dean of Students	-61	Special Events	0
Dean of the Faculty	-677	Sponsored Programs Office	0
Development - Fundraising	15	Student Engagement	0
Development - Operations	639	Student Life	7,318
DOE-UB-Continuing Program	0	Thurgood Marshall Leadership I	0
DOE-UB-Pre-College Program	70	Title III 2017 Activity VI	0
Economics and Business	0	Title III HBCU-17 Activity I	1,016
Faculty Affairs	0	Title III HBCU-17 Activity II	0
Faculty Development	0	Title III HBCU-17 Activity III	0
Financial Aid	0	Title III HBCU-17 Carryover	0
Football	0	Title III HBCU-17 Inst. Equity	210
Future - Act 1	40	Title III SAFRA 15-Activity I	0
General Buildings	0	VA Relations	0
General Admin Expenses	-5,719	Vira Heinz Scholarship-Women In Global Ldshp	0
Government Relations	0	Visual and Performing Arts	0
Health and Wellness	0	VP of Academic Affairs	20
History	0	VP of Advancement	0
Information Technology	300	VP of Finance & Admin	402
Institutional Equity	0	VP of Human Resources	0
Institutional Research	149	VP of Student Success	0
International Student Affairs	52	Wellness Center	0
Languages and Linguistics	87	Women's Basketball	-7,399
Library	-120	Women's Soccer	0
LS AMP Sr Level Alliance	0	Women's Softball	3,000
Mass Communications	0	Women's Track	23,773
Mathematics	0	Women's Volleyball	4,756
Mellon Foundation Grant	1,010		
		Grand total	177,512

1. Negative numbers are for refunds of prior year travel not taken as a result of COVID-19 at the end of FY20.

SOURCE: Data provided by Lincoln University

**TABLE 4**  
**THE PENNSYLVANIA STATE UNIVERSITY**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES**  
**COMPARATIVE SUMMARY**  
**2019-20 vs. 2020-21**

Category	2019-20		2020-21		2019-20 vs. 2020-21	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
<b>Operating Revenues:</b>						
<b>Instructional:</b>						
Tuition & Fees	\$2,023,743,382	70.3%	\$1,947,339,465	72.9%	-\$76,403,917	-3.8%
State Appropriations	296,660,000	10.3	296,660,000	11.1	0	0.0
Departmental Income	402,470,461	14.0	170,031,611	6.4	-232,438,850	- 57.8
Other Operating Income	157,619,370	5.5	257,999,665	9.7	100,380,295	63.7
Grand total revenues	2,880,493,213	100.0	2,672,030,741	100.0	-208,462,472	- 7.2
<b>Operating Expenditures:</b>						
<b>Instructional:</b>						
Total Salaries & Wages	1,285,760,056	46.9	1,273,750,308	46.1	-12,009,748	- 0.9
Employee Benefits <sup>1</sup>	490,030,352	17.9	376,614,756	13.6	-113,415,596	- 23.1
Travel <sup>2</sup>	27,892,222	1.0	4,647,486	0.2	-23,244,736	- 83.3
Other Operating Expenditures	937,925,777	34.2	1,106,878,561	40.1	168,952,784	18.0
Grand total expenditures	2,741,608,407	100.0	2,761,891,111	100.0	20,282,704	0.7

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by the Pennsylvania State University.

TABLE 5

**THE PENNSYLVANIA STATE UNIVERSITY**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2019-20**

Academic/administrative unit	Total salaries and wages	Employee benefits <sup>1</sup>	Travel	Other operating expenditures	Total operating expenditures	Employee benefits percent of total salaries and wages	Travel: percent of total operating expenditures
University Park Colleges:							
Agricultural Sciences	\$50,129,436	\$24,379,617 <sup>2</sup>	\$1,464,085	\$13,744,873	\$89,718,011	48.6% <sup>2</sup>	1.6%
Arts & Architecture	29,911,504	9,979,460	590,447	7,636,670	48,118,081	33.4	1.2
Business - Smeal College	45,942,047	16,334,995	947,233	8,426,412	71,650,687	35.6	1.3
Communications	11,436,756	3,908,615	316,342	1,710,239	17,371,952	34.2	1.8
Earth & Mineral Sciences	31,293,510	10,484,395	607,824	8,770,342	51,156,071	33.5	1.2
Education	22,702,453	7,459,022	425,600	4,279,584	34,866,659	32.9	1.2
Engineering	81,686,516	26,625,394	1,473,635	24,642,484	134,428,029	32.6	1.1
Health & Human Development	35,842,311	12,044,434	892,144	7,185,382	55,964,271	33.6	1.6
Information Sciences & Technology	14,596,949	4,726,927	196,227	1,206,962	20,727,065	32.4	0.9
International Affairs - School	2,230,395	783,359	81,437	1,067,391	4,162,582	35.1	2.0
Liberal Arts	106,937,254	35,025,875	2,280,375	15,028,394	159,271,898	32.8	1.4
Nursing	6,734,491	2,366,829	114,507	1,385,854	10,601,681	35.1	1.1
Science - Eberly College	71,774,827	22,890,685	1,228,567	18,813,465	114,707,544	31.9	1.1
Total	511,218,449	177,009,607	10,618,423	113,898,052	812,744,531	34.6	1.3
Academic Support Units:							
Enterprise Information Tech	42,378,294	15,329,261	471,980	39,268,083	97,447,618	36.2	0.5
Global Programs - University Office	4,796,816	1,741,784	165,781	747,599	7,451,980	36.3	2.2
Graduate School	5,234,641	1,451,579	183,018	14,085,968	20,955,206	27.7	0.9
Research	47,099,121	16,735,650	792,410	21,566,039	86,193,220	35.5	0.9
Schreyer Honors College	1,673,764	603,830	22,443	3,701,146	6,001,183	36.1	0.4
Undergraduate Education	20,226,841	6,919,113	580,793	73,183,568	100,910,315	34.2	0.6
University Libraries	25,980,449	9,224,627	325,520	21,958,542	57,489,138	35.5	0.6
University Outreach	68,929,697	23,038,706	1,379,739	65,223,361	158,571,503	33.4	0.9
Total	216,319,623	75,044,550	3,921,684	239,734,306	535,020,163	34.7	0.7
Administrative Support Units:							
Athletics Recreation Services & Support	3,307,389	928,616	77,701	2,268,288	6,581,994	28.1	1.2
Campus Recreation	4,838,538	1,078,463	282,813	5,199,269	11,399,083	22.3	2.5
Development & Alumni Relations	30,604,796	11,358,919	1,315,023	3,943,134	47,221,872	37.1	2.8
Educational Equity	2,787,700	949,671	60,383	433,745	4,231,499	34.1	1.4
Finance & Business	62,841,778	22,705,738	2,322,381	161,374,407	249,244,304	36.1	0.9
Finance & Business - Physical Plant	24,521,353	15,129,621	248,656	136,893,637	176,793,267	61.7	0.1
General & Academic Administration	27,900,442	10,415,703	500,682	14,146,021	52,962,848	37.3	0.9
Strategic Communications	4,018,234	1,487,142	48,299	8,709,108	14,262,783	37.0	0.3
Student Affairs	25,369,655	8,856,660	379,216	41,597,643	76,203,174	34.9	0.5
Total	186,189,885	72,910,533	5,235,154	374,565,252	638,900,824	39.2	0.8
Commonwealth Campuses:							
Abington	25,983,667	8,592,947	602,153	6,843,508	42,022,275	33.1	1.4
Altoona	27,327,788	9,574,645	591,617	7,521,603	45,015,653	35.0	1.3
Beaver	6,173,938	2,119,292	191,462	2,199,630	10,684,322	34.3	1.8
Berks	20,022,104	7,046,316	253,289	7,429,154	34,750,863	35.2	0.7

TABLE 5 (continued)

**THE PENNSYLVANIA STATE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2019-20**

Academic/administrative unit	Total salaries and wages	Employee benefits <sup>1</sup>	Travel	Other operating expenditures	Total operating expenditures	Employee benefits percent of total salaries and wages	Travel: percent of total operating expenditures
Brandywine	11,185,650	3,815,941	265,073	2,390,038	17,656,702	34.1	1.5
DuBois	5,993,975	2,120,261	148,095	1,353,353	9,615,684	35.4	1.5
Erie - Behrend	39,574,898	14,247,458	906,229	9,470,933	64,199,518	36.0	1.4
Fayette - Eberly	6,112,074	2,115,821	163,518	2,094,835	10,486,248	34.6	1.6
Greater Allegheny	6,053,547	2,077,231	214,906	2,137,097	10,482,781	34.3	2.1
Harrisburg	41,819,485	13,895,702	705,893	10,779,322	67,200,402	33.2	1.1
Hazleton	7,576,825	2,663,100	243,868	2,228,740	12,712,533	35.1	1.9
Lehigh Valley	7,729,413	2,580,559	235,861	2,461,652	13,007,485	33.4	1.8
Mont Alto	7,880,640	2,710,831	260,455	1,842,858	12,694,784	34.4	2.1
New Kensington	6,030,911	2,053,352	138,814	1,953,241	10,176,318	34.0	1.4
Schuylkill	6,873,011	2,396,194	228,587	2,440,666	11,938,458	34.9	1.9
Scranton	8,292,547	2,854,508	268,700	2,543,225	13,958,980	34.4	1.9
Shenango	4,283,914	1,488,427	89,469	1,195,386	7,057,196	34.7	1.3
VP for Commonwealth Campuses	8,673,121	3,242,353	79,159	991,265	12,985,898	37.4	0.6
Wilkes-Barre	5,264,929	1,868,899	83,006	1,074,245	8,291,079	35.5	1.0
York	8,836,404	2,996,242	140,557	2,888,002	14,861,205	33.9	0.9
Total	261,688,841	90,460,079	5,810,711	71,838,753	429,798,384	34.6	1.4
Central Budgets	2,916	34,068,290	0	-9,755,690	24,315,516	--	--
Dickinson School of Law	6,525,637	2,484,063	173,246	11,831,400	21,014,346	38.1	0.8
Penn State Law	12,820,987	4,733,098	431,073	23,028,446	41,013,604	36.9	1.1
General Income	0	157	0	1,601,056	1,601,213	--	--
Great Valley	6,490,507	2,202,001	124,988	2,707,557	11,525,053	33.9	1.1
Sub-total	1,201,256,845	458,912,378	26,315,279	829,449,132	2,515,933,634	38.2	1.0
College of Medicine	84,503,211	31,117,974	1,576,943	108,476,645	225,674,773	36.8	0.7
Grand total	1,285,760,056	490,030,352	27,892,222	937,925,777	2,741,608,407	38.1	1.0

1. Includes employee benefits billed and employee benefits allocated to units.

2. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid on Agricultural Federal Funds.

a. Rounds to less than 0.1 percent

SOURCE: Data provided by The Pennsylvania State University.

**TABLE 6**  
**THE PENNSYLVANIA STATE UNIVERSITY**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-2021**

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
<b>Academic Support Units:</b>							
Graduate School	\$7,665,397	\$1,421,296	\$8,227	\$10,628,140	\$19,723,060	18.5%	a
Millennium Scholars Program	485,487	158,346	494	3,196,926	3,841,253	32.6	a
Outreach	9,078,674	2,880,158	52,849	766,649	12,778,330	31.7	0.4%
Penn State Global	5,160,225	1,751,032	17,320	7,260,481	14,189,058	33.9	0.1
Penn State IT	39,369,714	13,533,566	163,462	45,439,648	98,506,390	34.4	0.2
Schreyers Honors College	1,653,681	561,866	542	3,739,234	5,955,323	34.0	a
Undergraduate Education	19,396,836	6,397,064	67,828	71,318,926	97,180,654	33.0	0.1
University Libraries	24,779,139	8,389,130	96,391	24,695,675	57,960,335	33.9	0.2
Vice President - Research	49,173,745	16,302,886	97,688	25,551,576	91,125,895	33.2	0.1
World Campus	26,046,519	8,923,130	36,951	41,451,559	76,458,159	34.3	a
Total	182,809,417	60,318,474	541,752	234,048,814	477,718,457	33.0	0.1
<b>Administrative Support Units:</b>							
Campus Recreation	4,269,259	970,859	24,554	2,788,964	8,053,636	22.7	0.3
Development & Alumni Relations	29,942,659	10,025,422	78,036	3,592,062	43,638,179	33.5	0.2
Educational Equity	2,591,690	841,929	5,533	189,907	3,629,059	32.5	0.2
F&B (Aux. & Bus. Services)	4,491,062	1,666,388	67,786	3,484,098	9,709,334	37.1	0.7
F&B (Business)	25,891,733	9,235,789	829,984	20,677,072	56,634,578	35.7	1.5
F&B (Finance)	25,890,477	-33,412,805	206,513	205,913,112	198,597,297	- 129.1	0.1
F&B (Off. of Physical Plant)	37,869,976	14,016,017	140,185	160,126,889	212,153,067	37.0	0.1
Human Resources	17,520,232	6,212,110	22,149	2,065,188	25,819,679	35.5	0.1
Intercollegiate Athletics	1,255,366	432,810	26,744	330,696	2,045,616	34.5	1.3
Office of the President/Provost	17,357,547	5,986,704	320,963	17,666,377	41,331,591	34.5	0.8
Strategic Communications	4,220,034	1,446,422	10,875	8,253,593	13,930,924	34.3	0.1
Student Affairs	15,675,889	5,178,576	16,562	4,794,713	25,665,740	33.0	0.1
University Health Services	10,421,185	3,406,302	22,770	24,547,055	38,397,312	32.7	0.1
Total	197,397,109	26,006,523	1,772,654	454,429,726	679,606,012	13.2	0.3
<b>Commonwealth Campuses:</b>							
Abington	24,276,309	7,904,926	269,617	5,088,971	37,539,823	32.6	0.7
Altoona	26,545,416	8,919,495	92,258	5,526,901	41,084,070	33.6	0.2
Beaver	5,901,226	1,917,414	37,453	1,602,305	9,458,398	32.5	0.4
Berks	18,698,128	6,276,397	46,272	3,212,565	28,233,362	33.6	0.2
Brandywine	10,330,895	3,355,601	22,437	1,996,166	15,705,099	32.5	0.1
DuBois	5,930,872	1,950,418	40,082	1,740,714	9,662,086	32.9	0.4
Erie - Behrend	38,156,693	12,903,153	115,971	8,750,967	59,926,784	33.8	0.2
Fayette - Eberly	6,112,469	2,021,559	53,821	1,548,154	9,736,003	33.1	0.6
Greater Allegheny	5,749,514	1,919,447	24,334	2,053,564	9,746,859	33.4	0.2
Harrisburg	42,842,564	13,532,218	23,709	9,330,859	65,729,350	31.6	a
Hazleton	7,377,706	2,501,241	27,286	2,273,538	12,179,771	33.9	0.2
Lehigh Valley	7,293,993	2,327,993	23,036	2,007,028	11,652,050	31.9	0.2
Mont Alto	7,878,037	2,606,374	54,965	1,647,792	12,187,168	33.1	0.5
New Kensington	5,813,071	1,891,749	36,967	1,484,296	9,226,083	32.5	0.4
Schuylkill	6,475,307	2,211,303	27,704	3,919,790	12,634,104	34.1	0.2

TABLE 6 (continued)

**THE PENNSYLVANIA STATE UNIVERSITY**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-2021**

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Scranton	8,139,389	2,679,053	40,284	3,540,299	14,399,025	32.9	0.3
Shenango	4,266,362	1,407,875	11,027	1,072,924	6,758,188	33.0	0.2
VP Commonwealth Campuses	11,206,822	3,820,627	38,213	739,899	15,805,561	34.1	0.2
Wilkes-Barre	4,839,483	1,648,384	6,272	1,049,232	7,543,371	34.1	0.1
York	8,101,398	2,673,577	-18,923	1,842,686	12,598,738	33.0	- 0.2
Total	255,935,654	84,468,804	972,785	60,428,650	401,805,893	33.0	0.2
University Park Colleges:							
Agricultural Sciences	51,667,790	22,434,618	320,594	13,787,124	88,210,126	43.4	0.4
Arts & Architecture	29,722,901	9,199,015	57,706	5,134,886	44,114,508	30.9	0.1
Business - Smeal College	52,452,465	17,190,704	101,948	8,671,711	78,416,828	32.8	0.1
Communications - Bellisario College	12,122,220	3,793,403	40,229	2,653,620	18,609,472	31.3	0.2
Earth & Mineral Sciences	35,662,528	11,088,125	79,282	9,226,891	56,056,826	31.1	0.1
Education	24,358,437	7,500,713	64,089	4,846,886	36,770,125	30.8	0.2
Engineering	85,831,833	25,895,354	159,423	38,775,015	150,661,625	30.2	0.1
Health & Human Development	37,377,937	11,537,781	69,649	5,656,279	54,641,646	30.9	0.1
Information Sciences & Technology	19,241,710	5,512,951	13,903	2,843,918	27,612,482	28.7	0.1
International Affairs	2,235,543	728,832	-36,112	988,976	3,917,239	32.6	- 0.9
Liberal Arts	115,743,206	34,639,192	145,932	12,426,064	162,954,394	29.9	0.1
Nursing - Nese College	6,939,724	2,239,728	21,215	1,326,706	10,527,373	32.3	0.2
Science - Eberly College	72,790,396	21,437,932	139,746	19,350,260	113,718,334	29.5	0.1
Total	546,146,690	173,198,348	1,177,604	125,688,336	846,210,978	31.7	0.1
Dickinson Law	6,407,404	2,297,567	40,831	10,681,198	19,427,000	35.9	0.2
Great Valley	8,619,770	2,762,208	1,199	1,991,853	13,375,030	32.0	a
Penn State Law	13,097,105	4,516,438	22,740	20,514,597	38,150,880	34.5	0.1
Sub-total	1,210,413,149	353,568,362	4,529,565	907,783,174	2,476,294,250	29.2	0.2
College of Medicine	63,337,159	23,046,394	117,921	199,095,387	285,596,861	36.4	a
Grand total	1,273,750,308	376,614,756	4,647,486	1,106,878,561	2,761,891,111	29.6	0.2

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

**TABLE 7**

**UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2019-20 vs. 2020-21**

Category	2019-20		2020-21		2019-20 vs. 2020-21	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
<b>Operating Revenues:</b>						
<b>Instructional:</b>						
Tuition & Fees	\$863,239,967	57.4%	\$854,067,381	57.0%	-\$9,172,586	-1.1%
State Appropriations	183,145,395	12.2	183,132,225	12.2	-13,170	0.0
Other Operating Income	456,500,972	30.4	462,087,179	30.8	5,586,207	1.2
Grand total revenues	1,502,886,334	100.0	1,499,286,785	100.0	-3,599,549	-0.2
<b>Operating Expenditures:</b>						
<b>Instructional:</b>						
Total Salaries & Wages	661,476,742	44.0	665,664,726	44.5	4,187,984	0.6
Employee Benefits <sup>1</sup>	208,314,923	13.9	235,291,941	15.7	26,977,018	13.0
Travel <sup>2</sup>	28,899,543	1.9	11,736,288	0.8	-17,163,255	-59.4
Other Operating Expenditures	603,360,023	40.2	582,862,774	39.0	-20,497,249	-3.4
Grand total expenditures	1,502,051,231	100.0	1,495,555,729	100.0	-6,495,502	-0.4

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

**TABLE 8**  
**UNIVERSITY OF PITTSBURGH**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2019-20**

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor:	\$3,975,542	\$1,042,322	\$97,739	\$1,014,569	\$6,130,172	26.2%	1.6%
<b>SVC Business &amp; Operations:</b>							
Business and Auxiliary Services	2,972,784	1,053,330	-2,697,584	12,081,570	13,410,100	35.4	- 20.1
Facilities Management	27,975,049	10,057,193	404,297	18,842,694	57,279,233	36.0	0.7
Human Resources	4,663,073	1,555,963	74,714	-1,053,402	5,240,348	33.4	1.4
Planning, Design and Real Estate	328,284	107,291	63,177	6,616,568	7,115,320	32.7	0.9
Public Safety and Emergency Management	12,754,491	4,823,301	389,677	143,005	18,110,474	37.8	2.2
SVC Business and Operations	1,871,410	351,946	44,172	-67,630	2,199,898	18.8	2.0
Total	50,565,091	17,949,024	-1,721,547	36,562,805	103,355,373	35.5	- 1.7
<b>SVC and Provost:</b>							
Bradford Campus	11,651,180	3,883,829	726,943	8,925,392	25,187,344	33.3	2.9
College of General Studies	2,276,090	755,300	57,019	173,725	3,262,134	33.2	1.7
Education-University Service Programs	717,075	207,120	7,881	-21,788	910,288	28.9	0.9
Graduate School of Public & International Affairs	5,162,016	1,683,919	197,732	3,929,432	10,973,099	32.6	1.8
Greensburg Campus	10,098,721	3,323,700	307,513	3,740,675	17,470,609	32.9	1.8
Honors College	688,042	248,823	56,917	186,796	1,180,578	36.2	4.8
Johnstown Campus	17,205,106	5,659,664	614,615	5,760,960	29,240,345	32.9	2.1
Katz Graduate School of Business	27,093,654	8,805,315	1,236,681	4,371,430	41,507,080	32.5	3.0
Kenneth P. Dietrich School of Arts and Sciences	115,027,238	39,085,931	3,234,135	45,541,767	202,889,071	34.0	1.6
Learning Research & Development Center	3,338,969	1,177,611	214,068	1,168,186	5,898,834	35.3	3.6
Libraries	8,914,798	3,051,744	312,955	13,918,121	26,197,618	34.2	1.2
School of Computing and Information	12,475,487	4,173,475	259,980	4,104,108	21,013,050	33.5	1.2
School of Education	11,636,121	3,661,462	151,479	4,301,585	19,750,647	31.5	0.8
School of Law	8,352,867	2,762,659	310,672	8,319,774	19,745,972	33.1	1.6
School of Social Work	4,614,602	1,556,666	133,881	1,788,563	8,093,712	33.7	1.7
Student Affairs	6,481,233	2,143,501	1,055,769	3,282,608	12,963,111	33.1	8.1
SVC and Provost	25,520,577	7,724,806	1,640,603	70,276,409	105,162,395	30.3	1.6
Swanson School of Engineering	32,773,869	10,456,313	1,117,757	17,664,784	62,012,723	31.9	1.8
Titusville Campus	2,557,150	835,632	49,134	685,862	4,127,778	32.7	1.2
University Center for International Studies	3,271,869	1,146,303	162,240	3,544,262	8,124,674	35.0	2.0
University Center for Social & Urban Research	785,139	281,866	5,190	227,686	1,299,881	35.9	0.4
Total	310,641,803	102,625,639	11,853,164	201,890,337	627,010,943	33.0	1.9
<b>SVC Health Sciences:</b>							
Graduate School of Public Health	6,499,075	2,345,066	139,418	6,886,141	15,869,700	36.1	0.9
School of Dental Medicine	19,571,948	6,389,667	250,348	4,529,852	30,741,815	32.6	0.8
School of Health & Rehabilitation Sciences	15,673,485	5,008,914	263,897	-6,860,213	14,086,083	32.0	1.9
School of Nursing	12,057,844	4,013,172	199,858	4,099,284	20,370,158	33.3	1.0
School of Pharmacy	7,800,139	2,690,089	226,016	748,581	11,464,825	34.5	2.0
SVC Health Sciences	8,737,296	2,385,107	230,632	26,953,807	38,306,842	27.3	0.6
Total	70,339,787	22,832,015	1,310,169	36,357,452	130,839,423	32.5	1.0

**TABLE 8 (continued)**  
**UNIVERSITY OF PITTSBURGH**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2019-20**

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
School of Medicine Division:							
School of Medicine	60,112,745	15,886,611	1,719,397	117,996,788	195,715,541	26.4	0.9
SOMD Administration	22,188,486	7,846,502	591,996	-8,918,884	21,708,100	35.4	2.7
UPMC Hillman Cancer Center	15,190,124	3,533,856	539,042	10,294,683	29,557,705	23.3	1.8
Western Psychiatric Institute and Clinic	9,126,523	2,669,669	219,197	19,000,302	31,015,691	29.3	0.7
Total	106,617,878	29,936,638	3,069,632	138,372,889	277,997,037	28.1	1.1
General University <sup>2</sup> :	-250,850	-8,066,045	0	140,912,689	132,595,794	--	a
SVC Engagement:	8,930,296	2,989,172	502,567	4,328,797	16,750,832	33.5	3.0
SVC Research:	15,926,771	5,408,909	281,352	3,793,595	25,410,627	34.0	1.1
Office of University Counsel:	3,044,862	991,224	21,226	5,159,871	9,217,183	32.6	0.2
SVC Philanthropic and Alumni Engagement:	17,225,652	5,959,649	863,826	-4,352,022	19,697,105	34.6	4.4
Pitt Information Technology:	25,847,656	9,456,335	223,358	8,664,951	44,192,300	36.6	0.5
Athletics:	32,562,511	11,670,076	11,896,272	36,528,439	92,657,298	35.8	12.8
SVC and Chief Financial Officer:	16,049,743	5,519,965	501,785	-5,874,349	16,197,144	34.4	3.1
Grand total	661,476,742	208,314,923	28,899,543	603,360,023	1,502,051,231	31.5	1.9

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TABLE 9

**UNIVERSITY OF PITTSBURGH**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-21**

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor:	\$3,392,712	\$814,181	\$167,694	\$929,189	\$5,303,776	24.0%	3.2%
SVC Business and Operations:							
Business and Auxiliary Services	2,568,292	873,768	-2,581,307	6,949,806	7,810,559	34.0	- 33.0
Facilities Management	26,683,830	9,369,504	472,416	16,590,835	53,116,585	35.1	0.9
Human Resources	4,242,388	1,331,397	5,391	-777,806	4,801,370	31.4	0.1
Planning, Design and Real Estate	511,632	143,432	22,458	6,431,449	7,108,971	28.0	0.3
Public Safety and Emergency Management	12,579,281	4,465,994	407,496	-379,142	17,073,629	35.5	2.4
SVC Business and Operations	1,942,479	286,587	5,306	-415,448	1,818,924	14.8	0.3
Total	48,527,902	16,470,682	-1,668,240	28,399,694	91,730,038	33.9	- 1.8
SVC and Provost:							
Bradford Campus	10,898,640	3,448,988	189,907	9,295,621	23,833,156	31.6	0.8
College of General Studies	2,155,277	657,448	5,340	184,246	3,002,311	30.5	0.2
Education-University Service Programs	465,944	178,856	2,328	-20,335	626,793	38.4	0.4
Graduate School of Public & International Affairs	4,802,645	1,483,287	17,250	3,766,914	10,070,096	30.9	0.2
Greensburg Campus	9,953,819	3,074,352	205,803	3,143,013	16,376,987	30.9	1.3
Honors College	724,017	254,524	9,089	109,904	1,097,534	35.2	0.8
Johnstown Campus	15,903,113	4,874,884	243,465	4,963,818	25,985,280	30.7	0.9
Katz Graduate School of Business	26,373,831	8,043,048	256,045	5,981,370	40,654,294	30.5	0.6
Kenneth P. Dietrich School of Arts and Sciences	109,694,677	35,553,540	446,721	47,388,951	193,083,889	32.4	0.2
Learning Research & Development Center	2,714,686	902,922	3,422	1,769,126	5,390,156	33.3	0.1
Libraries	8,589,802	2,801,964	31,788	13,641,262	25,064,816	32.6	0.1
School of Computing and Information	11,795,844	3,786,033	67,702	3,108,527	18,758,106	32.1	0.4
School of Education	10,825,515	3,267,199	95,320	4,163,858	18,351,892	30.2	0.5
School of Law	7,674,263	2,353,356	21,786	8,050,262	18,099,667	30.7	0.1
School of Social Work	4,408,826	1,397,335	14,350	1,658,624	7,479,135	31.7	0.2
Student Affairs	6,037,321	1,931,692	270,262	3,347,483	11,586,758	32.0	2.3
SVC and Provost	25,045,731	6,847,461	108,048	66,891,966	98,893,206	27.3	0.1
Swanson School of Engineering	33,476,819	10,077,251	169,422	15,562,705	59,286,197	30.1	0.3
Titusville Campus	1,702,648	486,587	26,801	1,058,988	3,275,024	28.6	0.8
University Center for International Studies	3,427,603	1,163,597	14,698	3,416,842	8,022,740	33.9	0.2
University Center for Social & Urban Research	763,283	263,970	215	210,150	1,237,618	34.6	a
Total	297,434,304	92,848,294	2,199,762	197,693,295	590,175,655	31.2	0.4
SVC Health Sciences:							
Graduate School of Public Health	5,341,896	1,726,763	12,235	11,323,199	18,404,093	32.3	0.1
School of Dental Medicine	18,668,555	5,736,765	90,161	5,688,208	30,183,689	30.7	0.3
School of Health & Rehabilitation Sciences	16,937,114	5,022,763	62,645	2,121,060	24,143,582	29.7	0.3
School of Nursing	12,129,501	3,769,029	31,675	3,141,594	19,071,799	31.1	0.2
School of Pharmacy	7,124,765	2,306,053	52,793	4,533,858	14,017,469	32.4	0.4
SVC Health Sciences	9,446,572	2,300,711	85,351	8,404,479	20,237,113	24.4	0.4
Total	69,648,403	20,862,084	334,860	35,212,398	126,057,745	30.0	0.3

TABLE 9 (continued)

**UNIVERSITY OF PITTSBURGH  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
BY ACADEMIC/ADMINISTRATIVE UNIT  
2020-21**

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
School of Medicine:							
School of Medicine	60,135,306	14,193,765	577,035	124,268,972	199,175,078	23.6	0.3
SOMD Administration	22,846,828	7,511,160	293,693	-10,477,925	20,173,756	32.9	1.5
UPMC Hillman Cancer Center	17,796,089	3,741,838	231,385	16,271,071	38,040,383	21.0	0.6
Western Psychiatric Institute and Clinic	9,103,258	2,548,756	111,784	21,382,626	33,146,424	28.0	0.3
Total	109,881,481	27,995,519	1,213,897	151,444,744	290,535,641	25.5	0.4
General University <sup>2</sup> :	16,249,162	37,054,290	0	137,585,667	190,889,119	--	a
SVC Engagement:	8,687,252	2,594,024	70,348	2,558,199	13,909,823	29.9	0.5
SVC Research:	15,824,551	4,937,496	51,931	1,136,402	21,950,380	31.2	0.2
Office of University Counsel:	3,217,219	927,365	26,131	6,866,723	11,037,438	28.8	0.2
SVC Philanthropic and Alumni Engagement:	18,262,695	5,926,799	77,039	-10,199,877	14,066,656	32.5	0.5
Pitt Information Technology:	25,580,320	8,697,181	53,087	3,240,655	37,571,243	34.0	0.1
Athletics:	31,303,160	10,863,578	9,110,787	37,346,340	88,623,865	34.7	10.3
SVC and Chief Financial Officer:	17,655,565	5,300,448	98,992	-9,350,655	13,704,350	30.0	0.7
Grand total	665,664,726	235,291,941	11,736,288	582,862,774	1,495,555,729	35.3	0.8

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent

SOURCE: Data provided by University of Pittsburgh.

TABLE 10

**TEMPLE UNIVERSITY  
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES  
COMPARATIVE SUMMARY  
2019-20 VS. 2020-21**

Category	2019-20		2020-21		2019-20 vs. 2020-21	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
<b>Operating Revenues:</b>						
Instructional:						
Tuition & Fees	\$955,228,451	79.2%	\$911,201,546	78.7%	-\$44,026,905	-4.6%
State Appropriations	158,206,000	13.1	158,206,000	13.7	0	a
Indirect Cost Recovery	42,351,989	3.5	44,860,609	3.9	2,508,619	5.9
Gifts	283,649	a	408,478	a	124,829	44.0
Other Sources	50,009,744	4.1	42,747,638	3.7	-7,262,106	- 14.5
Grand total revenues	1,206,079,833	100.0	1,157,424,271	100.0	-48,655,562	- 4.0
<b>Operating Expenditures:</b>						
Instructional:						
Total Salaries & Wages	521,676,508	45.6	515,568,325	46.6	-6,108,183	- 1.2
Employee Benefits <sup>1</sup>	149,050,678	13.0	141,381,830	12.8	-7,668,848	- 5.1
Travel <sup>2</sup>	6,123,206	0.5	1,209,469	0.1	-4,913,736	- 80.2
Other	466,577,975	40.8	447,789,637	40.5	-18,788,338	- 4.0
Grand total expenditures	1,143,428,365	100.0	1,105,949,260	100.0	-37,479,105	- 3.3

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

a. rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TABLE 11

**TEMPLE UNIVERSITY**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2019-20**

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President:							
Institutional Advancement	\$8,567,038	\$2,393,853	\$434,600	\$2,842,410	\$14,237,902	27.9%	3.1%
Internal Audit	945,614	259,096	-21	46,965	1,251,654	27.4	a
Office of the President	1,347,259	348,596	192,212	7,649,753	9,537,820	25.9	2.0
Office of University Counsel	1,449,250	388,967	4,855	3,949,581	5,792,653	26.8	0.1
University Compliance Office	256,630	73,396	2,113	46,747	378,887	28.6	0.6
Vice President for Research	4,385,649	1,196,962	47,042	3,051,704	8,681,357	27.3	0.5
Total	16,951,440	4,660,870	680,802	17,587,160	39,880,272	27.5	1.7
VP of Public Affairs:							
Center for Equity and Inclusion	1,023,467	273,931	5,142	95,739	1,398,280	26.8	0.4
Govt Affairs & Civic Engagement	910,092	254,386	53,384	466,738	1,684,600	28.0	3.2
University Marketing	3,741,939	1,052,643	46,495	5,871,681	10,712,757	28.1	0.4
Vice President for Public Affairs	610,616	166,042	8,863	500,391	1,285,911	27.2	0.7
WRTI Operations	404,591	108,581	3,459	-119,425	397,205	26.8	0.9
Total	6,690,704	1,855,583	117,343	6,815,124	15,478,754	27.7	0.8
Provost:							
AAAIR	2,682,969	703,603	39,880	439,154	3,865,605	26.2	1.0
Beasley School of Law	14,400,919	3,781,365	224,096	13,923,751	32,330,131	26.3	0.7
College of Education	12,447,969	2,968,660	75,137	2,075,756	17,567,522	23.8	0.4
College of Engineering	13,666,278	3,441,110	65,103	4,507,604	21,680,096	25.2	0.3
College of Liberal Arts	55,420,066	14,453,287	167,753	7,387,924	77,429,031	26.1	0.2
College of Public Health	24,135,872	6,245,625	207,457	4,579,639	35,168,593	25.9	0.6
College of Science and Technology	36,918,393	9,504,158	183,483	11,239,906	57,845,941	25.7	0.3
Continuing Studies	0	0	381	302,758	303,139	--	0.1
Ctr for Performing/Cinematic Arts	21,456,511	4,989,304	538,496	4,646,241	31,630,551	23.3	1.7
Enrollment Management	5,694,424	1,559,173	97,814	2,357,906	9,709,317	27.4	1.0
Executive VP for Health Science	60,513	17,307	28,488	-106,308	0	28.6	--
Financial Aid	753,544	201,196	22,690	120,091,137	121,068,567	26.7	a
Fox School of Business	61,447,422	14,790,538	861,563	16,082,689	93,182,212	24.1	0.9
Graduate School	4,406,926	988,494	21,657	3,074,930	8,492,006	22.4	0.3
Information Technology Services	17,604,126	4,704,034	66,197	8,374,856	30,749,212	26.7	0.2
International Affairs	1,997,129	491,372	286,644	1,078,867	3,854,012	24.6	7.4
International Campuses	824,240	198,169	187,413	3,994,376	5,204,199	24.0	3.6
Klein College	14,795,588	3,636,202	270,039	2,139,752	20,841,581	24.6	1.3
Kornberg School of Dentistry	22,711,723	5,817,968	127,643	6,840,887	35,498,221	25.6	0.4
Libraries	8,989,572	2,416,342	104,415	11,557,437	23,067,766	26.9	0.5
Office of the Provost	2,938,692	813,255	34,609	710,291	4,496,847	27.7	0.8

TABLE 11 (continued)

**TEMPLE UNIVERSITY**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2019-20**

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Provost Operations	163,631	761,446	1,356	13,409,386	14,335,818	465.3	a
School of Medicine	41,018,199	10,336,236	204,574	23,201,428	74,760,436	25.2	0.3
School of Pharmacy	9,387,652	2,349,829	57,641	3,628,085	15,423,208	25.0	0.4
School of Podiatric Medicine	6,772,900	1,534,626	145,787	2,078,410	10,531,722	22.7	1.4
School of Tourism and Hospitality	5,678,890	1,450,198	164,675	2,231,362	9,525,126	25.5	1.7
Student Affairs	8,364,021	1,998,528	273,800	5,805,606	16,441,955	23.9	1.7
Tyler School of Art & Architecture	13,908,679	3,299,411	228,243	3,850,617	21,286,950	23.7	1.1
University College	3,799,483	962,851	37,183	1,673,116	6,472,633	25.3	0.6
Vice Provost Faculty Affairs	1,383,526	351,221	13,770	453,664	2,202,182	25.4	0.6
Vice Provost for U/G Studies	4,550,452	1,045,459	32,314	714,838	6,343,063	23.0	0.5
Total	418,380,308	105,810,968	4,770,300	282,346,065	811,307,641	25.3	0.6
<b>Senior Vice President and CAO:</b>							
Campus Safety	14,016,295	3,351,008	244,820	8,714,223	26,326,346	23.9	0.9
Environ Health & Radiation Safety	1,923,903	546,805	10,666	-228,044	2,253,330	28.4	0.5
Facilities Management	33,716,774	9,115,215	251,449	1,538,337	44,621,774	27.0	0.6
Human Resources	4,307,312	1,216,253	15,237	841,788	6,380,591	28.2	0.2
Institutional Expenses	17,398,329	20,191,862	-906	145,884,420	183,473,706	116.1	a
Office of the CFO and Treasurer	6,199,083	1,720,794	21,503	1,139,958	9,081,337	27.8	0.2
Office of the SVP and CAO	1,504,982	416,317	9,949	1,807,920	3,739,167	27.7	0.3
University Budget Office	587,377	165,003	2,045	131,023	885,448	28.1	0.2
Total	79,654,055	36,723,257	554,762	159,829,625	276,761,699	46.1	0.2
Grand total	521,676,508	149,050,678	6,123,206	466,577,975	1,143,428,365	28.6	0.5

1. Includes travel, subsistence and lodging.

a. rounds to less than 0.1 percent.

b. Includes benefit expenses of \$211,572,474 and benefit recovery of \$196,149,619.

SOURCE: Data provided by Temple University.

TABLE 12

TEMPLE UNIVERSITY  
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES  
 BY ACADEMIC/ADMINISTRATIVE UNIT  
 2020-21

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President:							
Institutional Advancement	\$8,414,392	\$2,588,453	\$159	\$1,408,191	\$12,411,194	30.8%	a
Internal Audit	927,185	278,266	0	49,975	1,255,426	30.0	a
Office of the President	1,019,587	302,522	5,295	7,799,510	9,126,914	29.7	0.1%
Office of University Counsel	1,545,084	467,802	0	6,608,297	8,621,184	30.3	a
University Compliance Office	337,228	104,335	33	825,599	1,267,195	30.9	a
Vice President for Research	4,414,600	1,338,374	8	2,679,558	8,432,539	30.3	a
Total	16,658,077	5,079,751	5,494	19,371,130	41,114,452	30.5	a
VP of Public Affairs:							
Center for Equity and Inclusion	999,054	295,817	0	50,116	1,344,987	29.6	a
Govt Affairs & Civic Engagement	898,073	278,403	9,182	499,874	1,685,532	31.0	0.5
University Marketing	3,742,724	1,151,394	3,570	5,381,068	10,278,755	30.8	a
Vice President for Public Affairs	581,891	177,533	620	458,382	1,218,425	30.5	0.1
WRTI Operations	432,635	113,925	0	-151,101	395,459	26.3	a
Total	6,654,377	2,017,072	13,371	6,238,339	14,923,159	30.3	0.1
Provost:							
AAAIR	2,427,276	705,271	1,054	301,015	3,434,615	29.1	a
Beasley School of Law	15,006,361	4,291,738	8,489	13,938,250	33,244,838	28.6	a
College of Education	12,713,405	3,280,552	1,192	2,896,012	18,891,161	25.8	a
College of Engineering	12,785,233	3,532,008	5,315	1,921,107	18,243,663	27.6	a
College of Liberal Arts	54,151,205	15,455,514	9,516	5,582,158	75,198,393	28.5	a
College of Public Health	25,701,159	7,280,956	9,477	10,455,190	43,446,782	28.3	a
College of Science and Technology	37,314,244	10,490,945	20,453	7,428,828	55,254,471	28.1	a
Continuing Studies	0	0	0	253,519	253,519	--	a
Ctr for Performing/Cinematic Arts	20,721,597	5,296,607	3,570	3,466,273	29,488,047	25.6	a
Enrollment Management	5,811,091	1,747,406	92	1,799,615	9,358,204	30.1	a
Executive VP for Health Science	0	0	-467	467	0	--	--
Financial Aid	783,483	215,458	0	104,057,193	105,056,134	27.5	a
Fox School of Business	57,514,234	15,402,134	3,561	11,159,106	84,079,034	26.8	a
Graduate School	4,909,453	1,265,421	0	3,194,042	9,368,916	25.8	a
Information Technology Services	16,806,076	4,985,763	4,152	7,726,292	29,522,283	29.7	a
International Affairs	2,098,229	602,411	15,083	887,460	3,603,182	28.7	0.4
International Campuses	676,875	195,916	10,266	3,331,494	4,214,552	28.9	0.2
Klein College	14,772,073	3,926,061	1,092	1,452,951	20,152,177	26.6	a
Kornberg School of Dentistry	21,379,820	5,863,224	18,335	8,270,502	35,531,881	27.4	0.1
Libraries	8,223,901	2,494,635	1,532	11,000,384	21,720,452	30.3	a
Office of the Provost	2,691,506	814,204	4,569	177,780	3,688,059	30.3	0.1

TABLE 12 (continued)

**TEMPLE UNIVERSITY**  
**TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-21**

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel <sup>1</sup>	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Provost Operations	533,774	1,026,914	559	13,119,068	14,680,315	192.4	a
School of Medicine	46,080,256	11,491,246	626,821	22,765,002	80,963,326	24.9	0.8
School of Pharmacy	9,555,434	2,580,396	7,003	4,392,369	16,535,201	27.0	a
School of Podiatric Medicine	6,072,316	1,499,699	3,538	2,459,573	10,035,126	24.7	a
School of Tourism and Hospitality	5,839,549	1,580,861	216	1,746,431	9,167,057	27.1	a
Student Affairs	7,639,847	2,098,504	34,179	4,574,476	14,347,006	27.5	0.2
Tyler School of Art & Architecture	13,850,558	3,515,030	4,661	3,610,535	20,980,784	25.4	a
University College	3,949,161	1,105,786	2,436	1,522,285	6,579,669	28.0	a
Vice Provost Faculty Affairs	1,497,856	423,039	0	352,165	2,273,060	28.2	a
Vice Provost for U/G Studies	4,607,642	1,146,307	-398	497,823	6,251,374	24.9	a
Total	416,113,614	114,314,008	796,295	254,339,365	785,563,282	27.5	0.1
Senior Vice President and CAO:							
Campus Safety	13,124,104	3,439,135	203,986	8,393,025	25,160,250	26.2	0.8
Environ Health & Radiation Safety	1,873,780	574,454	5,375	-208,548	2,245,062	30.7	0.2
Facilities Management	32,488,804	9,607,118	186,666	2,120,235	44,402,823	29.6	0.4
Human Resources	4,102,946	1,268,364	264	106,898	5,478,472	30.9	a
Institutional Expenses	16,591,877	2,642,788	17	149,558,533	168,793,215	15.9	a
Office of the CFO and Treasurer	5,861,203	1,797,343	-2,000	222,437	7,878,983	30.7	a
Office of the SVP and CAO	1,595,159	485,437	0	7,563,164	9,643,760	30.4	a
University Budget Office	504,384	156,359	0	85,059	745,802	31.0	a
Total	76,142,257	19,970,999	394,308	167,840,804	264,348,368	26.2	0.1
Grand total	515,568,325	141,381,830	1,209,469	447,789,637	1,105,949,260	27.4	0.1

1. Includes travel, subsistence and lodging.

a. rounds to less than 0.1 percent.

b. Includes benefit expenses of \$203,454,148 and benefit recovery of \$205,418,836.

SOURCE: Data provided by Temple University.



### III. GOODS AND SERVICES PURCHASE CONTRACTS

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Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2020-21 on pages 36 through 51. Contract data are presented in four different ways: by academic or administrative unit;<sup>3</sup> by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.<sup>4</sup> Due to this change in reporting, figures within this section of the report cannot be compared to figures from the 2013 report or any prior reports.

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<sup>3</sup> A breakdown by academic or administrative unit is not available for Lincoln University.

<sup>4</sup> A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contacts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

**TABLE 1**  
**LINCOLN UNIVERSITY**  
**CONTRACTS<sup>1</sup>**  
**BY EXPENDITURE TYPE**  
**2020-2021**

Expenditure type	Total amount	Percent of grand total
Computer Equipment-IT Dept	\$4,105,415	17.6%
Contractors, Physical Plant	11,229,343	48.1
Entertainment, Student Activities, Student Related	312,257	1.3
Library, Instructional & Educational Equipment	1,345,338	5.8
Maintenance-Physical Plant	390,561	1.7
Office Supplies, Printing, Furniture, Medical, Other	755,798	3.2
Professional Services, Memberships, Benefits	4,509,651	19.3
Travel, Rentals, Administration, etc.	692,526	3.0
<b>Grand total</b>	<b>23,340,889</b>	<b>100.0</b>

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

**TABLE 2**

**LINCOLN UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2020-2021**

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total <sup>2</sup>
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Aramark Management Services Ltd.	\$6,506,918		EEMA O&M Services Group, Inc.	\$98,805	
Thompson Hospitality	1,838,518		Gallagher Benefit Services	97,500	
CDW Government Inc.	1,442,095		PNC Equipment Finance LLC	93,430	
Total	9,787,531	41.9%	Green Key Solutions LLC	92,534	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			3B Services, Inc.	92,320	
PECO Energy - Pymnt Processing	972,776		SB & Company, LLC	89,940	
Ellucian Company L.P.	809,120		AVIO Audio Video Engineering LLC	86,000	
Tim O'Connell & Sons, Inc.	736,366		Oracle USA, Inc.	81,657	
3020 Market Operating Lp	501,759		CIAA	78,591	
Guardant Health Inc.	488,960		Littler Mendelson, PC	77,255	
UGI Energy Services, LLC	452,551		1st Choice Lock & Safe LLC	72,773	
American Express Company	424,767		Servpro of Kennett Square	71,767	
Thorn Flats, LLC	336,015		Interstate Fleets, Inc.	69,269	
Howard Technology Solutions	329,599		PK Financial	66,889	
Seiberlich Trane	252,778		East Coast Modular	66,500	
Flo Mechanical	246,139		Crown Castle Fiber, LLC	66,330	
Technology Integration Group	230,670		Herff Jones Inc	65,069	
Centurylink Communications LLC	230,278		SHI International Corp	65,000	
ACI-Tech, Inc.	221,508		Kone, Inc.	63,284	
Xerox Corp	220,084		Video Walltronics, Inc.	63,200	
Spectrum Usa	207,156		Fox Rothschild LLP	62,393	
Aveanna Health Care	186,905		Verizon Wireless	61,751	
Laerdal Medical Corporation	169,475		W. B. Mason Co., Inc.	59,465	
Sheepdog Protective Services, LLC	157,808		Criticare Home Health	58,876	
Eckert Seamans Cherin & Mellott	154,245		Caldwell & Gregory LLC	58,302	
Bauguess Electrical Services, Inc.	152,420		Watermark Insights	57,983	
Novacare Rehabilitation	125,122		Educational Computer Systems, Inc.	55,625	
BSN Sports Collegiate Pacific	122,974		Davis Fuel Company	55,500	
Apogee Telecom	119,643		McGraw Hill Global Education Holdings, LLC	55,456	
Buchanan Ingersoll & Rooney, PC	118,743		Axon Enterprises, Inc	54,936	
UGI Utilities, Inc.	112,574		THG Transport, Inc.	54,648	
Blackbaud, Inc.	107,086		Transact Campus Inc.	52,873	
Instructure, Inc.	101,480		J & B Caulkers, Inc.	52,635	
Total	8,289,001	35.5	Dr. Jose Monasterio	52,500	
			Kaplan Higher Education Corp	52,090	
			Chester Water Authority	50,867	
			Total	2,454,013	10.5%
			Vendor contracts less than \$50,000:		
			Total	2,810,344	12.0
			Grand total	23,340,889	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

**TABLE 3**  
**LINCOLN UNIVERSITY**  
**CONTRACTS<sup>1</sup>**  
**BY VENDOR LOCATION**  
**2020-2021**

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$11,052,297	47.4%
Out-of-state	12,288,592	52.6
Grand total	23,340,889	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

**TABLE 4**  
**THE PENNSYLVANIA STATE UNIVERSITY**  
**CONTRACTS<sup>1</sup>**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-2021**

Academic/administrative unit	Total Amount	Percent of grand total
<b>University Park Colleges:</b>		
Agricultural Sciences	\$ 9,073,653	
Arts & Architecture	1,119,454	
Business - Smeal College	4,150,942	
Communications - Bellisario College	560,151	
Earth & Mineral Sciences	3,337,964	
Education	706,603	
Engineering	12,289,540	
Health & Human Development	1,124,621	
Information Sciences & Technology	675,288	
International Affairs	2,750	
Liberal Arts	2,196,740	
Nursing - Nese College	816,548	
Science - Eberly College	6,958,258	
Total	43,012,512	5.2%
<b>Academic Support Units:</b>		
Graduate School	47,256	
Millennium Scholars Program	46,794	
Outreach	636,864	
Penn State Global	508,275	
Penn State IT	49,190,706	
Schreyers Honors College	23,956	
Undergraduate Education	4,717,342	
University Libraries	23,715,330	
Vice President - Research	35,674,747	
World Campus	17,881,140	
Total	132,442,410	16.0
<b>Administrative Support Units:</b>		
Campus Recreation	658,976	
Development & Alumni Relations	1,829,530	
Educational Equity	125,746	
F&B (Aux. & Bus. Services)	18,180,553	
F&B (Business)*	22,115,145	
F&B (Finance)**	31,364,981	
F&B (Off. of Physical Plant)	354,155,653	
Human Resources	8,521,775	
Intercollegiate Athletics	13,981,229	
Office of the President/Provost	42,854,452	
Strategic Communications	7,365,207	
Student Affairs	2,827,300	
University Health Services	27,318,285	
WPSU TV	16,500	
Total	531,315,332	64.2
<b>Commonwealth Campuses</b>		
Abington	2,426,741	
Altoona	4,024,360	
Beaver	681,466	
Berks	1,886,370	
Brandywine	1,077,267	
DuBois	573,120	
Erie - Behrend	4,421,677	
Fayette - Eberly	773,028	
Greater Allegheny	704,157	
Harrisburg	4,169,787	
Hazleton	1,046,363	
Lehigh Valley	874,111	
Mont Alto	839,372	
New Kensington	637,320	
Schuylkill	1,130,287	
Scranton	353,317	
Shenango	250,544	
VP Commonwealth Campuses	437,640	
Wilkes-Barre	452,053	
York	1,209,554	
Total	27,968,534	3.4
Sub-total	734,738,788	88.8
Dickinson Law	1,369,436	0.2
Great Valley	832,524	0.1
Penn State Law	1,750,886	0.2
College of Medicine	89,154,751	10.8
Grand total	827,846,385	100.0

\*F&B (Business) contains University Police, VP Provost - Academic and VP Provost Institutional)

\*\* F&B (Finance) contains Controller University-Wide, Corporate Controller Operation and General and Academic officers)

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.

SOURCE: Data provided by the Pennsylvania State University.

**TABLE 5**

**THE PENNSYLVANIA STATE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY EXPENDITURE TYPE  
2020-21**

Expenditure type	Total amount	Percent of grand total
Central Services-Fees	\$32,092,501	3.9%
Construction Contractor	383,505,358	46.3
Cost of Goods Sold	15,412,561	1.9
Equipment-Capitalized-IT Related	24,489,804	3.0
Equipment-Capitalized-not IT	48,088,074	5.8
Equipment-Non Capitalized	65,917,621	8.0
Event Costs	1,211,828	0.1
Fabrication Expense	604,095	0.1
General Office Expenses and Supplies	17,572,314	2.1
IT Technical Incl Non Capital IT Equip	86,335,987	10.4
Land Building Infrastructure	37,840	a
Leases-Rentals	15,104,018	1.8
Maintenance-Repairs-OPP Services	23,655,539	2.9
Marketing-Public Relations-Advertising	18,614,699	2.2
Memberships	2,998,807	0.4
Participant Support Costs	24,697	a
Services-External	76,408,634	9.2
Services-Internal	213,273	a
Sub-Contracts	42,036	a
Travel and Conferences	3,920,565	0.5
Utilities	11,596,134	1.4
<b>Grand total</b>	<b>827,846,385</b>	<b>100.0</b>

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 6

**THE PENNSYLVANIA STATE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2020-21**

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Turner Construction Company	\$42,899,573		GR Sponaugle & Sons Inc	\$1,817,811	
Clayco Inc	40,466,501		Jones Day	1,780,132	
L F Driscoll Company LLC	28,330,855		Centre Area Transportation Authority	1,742,981	
Vault Medical Services Pa	24,421,104		Pennsylvania American Water	1,733,797	
Dell Marketing LP	24,331,300		Sasaki Associates Inc	1,704,244	
P J Dick Inc	24,000,011		329 Innovation Park Partners LP	1,683,701	
Haskell	23,377,212		Bohlin Cywinski Jackson	1,665,297	
McGough Industrial Construction LLC	20,501,204		Rigaku Americas Corp	1,650,000	
The Whiting Turner Contracting Co	20,075,835		Agilent Technologies	1,553,561	
Poole Anderson Construction LLC	19,289,327		CDW Government Inc	1,529,916	
Pyramid Construction Services Inc	14,049,769		Microsoft Corporation	1,515,713	
First Risk Advisors Inc	13,332,679		Broad Beam Media LLC	1,503,452	
Marsh Usa Inc	11,346,107		Harrassowitz	1,469,355	
Leonard S Fiore Inc	11,228,161		Linkedin Corporation	1,466,453	
Mckesson Corporation	11,124,225		Leica Microsystems Inc	1,460,413	
Alvin H Butz Inc	10,730,164		Idexx Distribution Inc	1,447,741	
Massaro Corporation	10,356,775		Sartorius Stedim North America	1,394,505	
Benchmark Construction Company Inc	9,281,598		Saul Ewing Arnstein & Lehr LLP	1,386,663	
Nittany Insurance Company	9,201,389		Derry Township School District	1,347,080	
LSI Consulting	8,293,350		Bruker Biospin Corp	1,335,348	
Blackwood Associates Inc	7,980,002		Coastal Drilling East LLC	1,318,654	
Kinsley Construction	6,629,155		Tecan Us Inc	1,298,993	
Integration Partners	6,361,873		Considine Biebel	1,295,453	
Factory Mutual Insurance Company	6,269,268		B&H Photo Video	1,289,003	
Ma Mortenson Co	6,239,147		McQuaide Blasko Inc.	1,259,208	
Wayne Crouse Inc	5,752,859		Newtek Technology Solutions Inc	1,232,976	
Constellation New Energy Inc	5,749,902		Johnson Controls Security Solutions	1,232,649	
Fisher Scientific	5,725,597		IBM Corporation	1,219,186	
Payette	5,626,818		Decoded Advertising LLC	1,197,287	
Alexander Building Construction Co	5,465,347		FEI Company	1,176,182	
Google Inc	5,424,454		Lindy Paving Inc	1,149,771	
Jendoco Construction Corp	5,074,434		Chartersearch	1,125,601	
Barton Malow Co	4,971,419		SAP America Inc	1,125,441	
Elsevier	4,930,500		McGuirewoods LLP	1,120,772	
Allied Works Architecture Inc	4,790,312		Weidner Construction Services LLC	1,079,955	
Glenn O Hawbaker Inc	4,441,080		Bruker Scientific LLC	1,068,181	
HOK Architects Inc	4,264,817		331 Innovation Park Phase Iii	1,065,213	
A&H Equipment Co	4,067,559		Duane Morris LLP	1,049,899	
VWR Intl LLC	3,984,685		Irwin & Leighton Inc	1,035,601	
Peerview Institute For Medical	3,793,414		Protochips Inc	1,006,404	
Zimmer Gunsul Frasca Architects LLP	3,665,926		US Tank Painting Inc	996,369	
First American Equipment Finance	3,634,911		Dobil Laboratories Inc	984,214	
EBSCO Information Services	3,580,115		Lobar Inc	983,616	
Thermo Electron North America LLC	3,530,899		Altoona Development Group Llc	956,952	
Oracle America Inc	3,418,202		Apollo Group Inc	951,936	
Unizin Ltd	2,983,704		EE Austin & Son Inc	949,876	
J C Orr & Sons Inc	2,962,936		Derry Township Municipal Authority	942,199	
Raith America	2,894,792		Ascend Learning Holdings Llc	935,275	
Workday Inc	2,850,636		Epi-Use America Inc	915,942	
Generator Media & Analytics	2,788,263		Mediacurrent Interactive Solutions	915,864	
Optiv Security Inc	2,670,192		Edwin L Heim Company	912,820	
Apple Inc	2,646,718		Hranec Sheet Metal Inc	866,621	
Insidetrack Inc	2,525,332		Tri Star	846,740	
Whitmoyer Ford Inc	2,476,426		Cambridge University Press	846,401	
Hershey Research Two LLC	2,419,415		Servicenow Inc	840,827	
Burke & Company LLC	2,395,716				

TABLE 6 (continued)

**THE PENNSYLVANIA STATE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2020-21**

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
SHI International Corp	2,380,270		UGI Penn Natural Gas Inc	840,069	
Allegheny Restoration Inc	2,369,983		Fulena Pavers Inc	835,354	
Johnson Controls Inc	2,332,788		USPS	821,205	
Proquest LLC	2,329,398		Barkleyrei	820,863	
ECI Construction	2,251,082		PPL Electric Utilities Corporation	805,780	
Adobe Inc	2,249,433		Software At Penn State	796,812	
Barton Malow/Alexander	2,090,235		Big Ten Conference	769,741	
Total	547,627,153	66.2%	D&M Construction Unlimited Inc	767,339	
			HRI Inc	762,548	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Deloitte & Touche Llp	755,000	
			Total	87,946,093	10.6%
Physical Electronics USA Inc	1,975,330		Vendor contracts less than \$750,000:		
Salesforce.Com Inc	1,962,312				
Ithaka	1,943,264		Total	192,273,139	23.2
Big Ten Academic Alliance	1,928,005				
Flad Architects	1,906,653				
Teksystems Inc	1,875,574		Grand total	827,846,385	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

**TABLE 7**

**THE PENNSYLVANIA STATE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY VENDOR LOCATION  
2020-21**

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Vendor Location	Total amount	Percent of grand total
Pennsylvania	457,204,130	55.2%
Out-of-state	370,642,255	44.8
Grand total	827,846,385	100.0

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1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

**TABLE 8**  
**UNIVERSITY OF PITTSBURGH**  
**CONTRACTS<sup>1</sup>**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-21**

Academic/administrative unit	Total amount	Percent of grand total
Chancellor:	\$3,289,404	0.8%
SVC Business and Operations:		
Business and Auxiliary Services	85,489,107	
Facilities Management	64,001,302	
Human Resources	2,265,217	
Planning, Design and Real Estate	884,445	
Public Safety and Emergency Management	11,047,645	
SVC Business and Operations	113,031	
Total	163,800,747	41.6
SVC and Provost:		
Bradford Campus	5,650,295	
College of General Studies	24,651	
Education-University Service Programs	21,417	
Graduate School of Public & International Affairs	209,521	
Greensburg Campus	3,178,805	
Honors College	25,352	
Johnstown Campus	7,516,058	
Katz Graduate School of Business	1,385,579	
Kenneth P. Dietrich School of Arts and Sciences	10,401,584	
Learning Research & Development Center	216,545	
Libraries	12,905,142	
School of Computing and Information	223,455	
School of Education	1,186,261	
School of Law	640,111	
School of Social Work	134,134	
Student Affairs	628,269	
SVC and Provost	7,749,176	
Swanson School of Engineering	3,406,981	
Titusville Campus	615,122	
University Center for International Studies	83,528	
University Center for Social & Urban Research	88,260	
Total	56,290,246	14.3
SVC Health Sciences:		
Graduate School of Public Health	432,653	
School of Dental Medicine	4,761,348	
School of Health & Rehabilitation Sciences	7,467,075	
School of Nursing	1,046,910	
School of Pharmacy	431,135	
SVC Health Sciences	9,777,512	
Total	23,916,633	6.1
General University:		
Business Affairs	7,293,803	
General University	10,151,774	
Total	17,445,577	4.4
School of Medicine:		
School of Medicine	14,502,051	
SOMD Administration	31,726,412	
UPMC Hillman Cancer Center	10,086,394	
Western Psychiatric Institute and Clinic	2,757,142	
Total	59,071,999	15.0
SVC Research:	10,676,441	2.7
SVC and Chief Legal Officer:	6,775,763	1.7
SVC Philanthropic and Alumni Engagement:	3,481,150	0.9
Chief Information Officer:	30,374,042	7.7
Athletics:	13,217,283	3.4
SVC and Chief Financial Officer:	5,247,863	1.3
Grand total	393,587,148	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

3. SOURCE: Data provided by University of Pittsburgh.

**TABLE 9**

**UNIVERSITY OF PITTSBURGH  
CONTRACTS<sup>1</sup>  
BY EXPENDITURE TYPE  
2020-21**

Expenditure type	Total amount	Percent of grand total
Facility Alterations	\$718,056	0.2%
Facility Operating Costs	7,229,290	1.8
Insurance	9,118,777	2.3
Library Acquisitions	18,484,559	4.7
Mail	678,530	0.2
Printing/Publishing	1,168,475	0.3
Professional Memberships	2,567,398	0.7
Professional Services	137,297,106	34.9
Purchases for Resale	17,383,860	4.4
Routine Maintenance	27,714,732	7.0
Space Rental	61,389,614	15.6
Supplies/Equipment	59,164,337	15.0
Telephone	1,491,919	0.4
Utilities	49,180,495	12.5
<b>Grand total</b>	<b>393,587,148</b>	<b>100.0</b>

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

TABLE 10

**UNIVERSITY OF PITTSBURGH  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2020-21**

Vendors	Total amount	Percent of grand total	Vendors	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Chartwells Dining Services	\$29,872,220		Bakery Square Holdings, LP	1,456,322	
Duquesne Light Company	24,622,585		Wilmerhale	1,423,947	
Wyndham Pittsburgh University Center	11,809,662		Medline Industries, Inc.	1,397,640	
PWSA	11,052,153		Carnegie Museums of Pittsburgh	1,356,000	
BPA II, LTD	10,978,885		Franklin Interiors	1,288,227	
Bellefield Boiler Plant	9,125,732		Quest Diagnostics	1,257,298	
Fisher Scientific Company, LLC	6,854,082		Port Authority Transit of Allegheny County	1,250,056	
Allied Universal Security Services	6,704,171		T R Last Co., Inc.	1,202,094	
Ebsco Subscription Services	6,560,913		Cozen O'Connor, PC	1,176,086	
Marsh USA, Inc.	6,548,908		Baker Botts, LLP	1,140,684	
MWK FORBES II, LLC	6,280,388		BG Staffing, LLC	1,086,661	
Schenley Center Associates, LP	6,145,597		University of Pittsburgh Physicians	1,022,665	
Oracle America, Inc.	5,260,297		Carnegie Dartlet, LLC	990,595	
UPMC	4,573,551		CSPD, LLC	963,802	
PLDC Land Owner, LLC	4,165,321		Webb Law Firm	941,140	
Dominion Energy Solutions, Inc.	3,826,781		Siemens Medical Solutions USA, Inc.	939,581	
Deloitte Consulting, LLP	3,585,532		Illumina, Inc.	937,399	
Murwest, LLC	3,318,182		Buckingham Realty & Development Corp.	931,673	
SHI International Corp.	3,262,729		CPA Global Limited	927,936	
Pittsburgh Transportation Group	3,132,922		Marcus & Shapira, LLP	920,054	
Mako Medical Laboratories, LLC	3,116,325		Curran Taylor, Inc.	918,112	
Grainger	3,025,406		Crown Castle Fiber, LLC	906,563	
Noodle Partners, Inc.	2,923,924		Performance Architects, Inc.	905,404	
Dell Marketing, LP	2,851,210		Magee-Womens Hospital of UPMC	899,904	
Bridgeside Pitt, LLC	2,684,064		Workscape, Inc.	888,691	
Apple Computer, Inc.	2,334,768		VWR International	888,337	
AON Risk Services Central, Inc.	2,315,712		Servco Services, Inc.	873,378	
UpToDate, Inc.	2,231,161		Transact Campus, Inc.	844,889	
Sterling Land Co.	2,182,575		Webster Office Associates	842,184	
Condortech Services, Inc.	2,142,024		Am-Gard, Inc.	827,545	
Peoples Natural Gas	2,087,594		Microsoft Corp.	817,973	
Verizon Wireless	2,468,465		UPMC Presbyterian/Shadyside	807,905	
Tail Industries, Inc.	2,009,947		Schenley Place, LP	802,695	
Total	200,053,786	50.8%	PFL	790,510	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			AT&T Mobility	775,537	
Huron Consulting Services, LLC	\$1,916,273		Steris Corp.	774,910	
Center for Research Libraries	1,902,146		Carnegie Mellon University	771,771	
Enterprise Fm Trust	1,889,322		ALCO Parking Corp.	769,577	
Elsevier, Inc.	1,884,868		Ricoh USA, Inc.	755,581	
Metz Culinary Management	1,868,968		Total	68,975,020	17.5%
Baum Boulevard Ground, LLC	1,795,273		Vendor Contracts less than \$750,000:		
Reed Smith, LLP	1,790,614		Total	124,558,342	31.6
F & G Painting, Co.	1,739,141				
Landmark Event Staffing Services, Inc	1,732,024		Grand total	393,587,148	100.0
Penelec	1,664,869				
Redshelf Textbooks	1,606,029				
World Wide Technology, Inc.	1,605,409				
Otis Elevator Co.	1,579,443				
Klarquist Sparkman, LLP	1,557,070				
CDW Government, Inc.	1,534,041				
Dimensional Innovations, Inc.	1,491,154				
PSSI Stadium, LLC	1,483,817				
Supra Office Solutions, Inc.	1,463,233				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

**TABLE 11**

**UNIVERSITY OF PITTSBURGH  
CONTRACTS<sup>1</sup>  
BY VENDOR LOCATION  
2020-21**

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$120,829,321	30.7%
Out-of-state	272,757,827	69.3
Grand total	393,587,148	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

**TABLE 12**  
**TEMPLE UNIVERSITY**  
**CONTRACTS<sup>1</sup>**  
**BY ACADEMIC/ADMINISTRATIVE UNIT**  
**2020-21**

Academic/administrative unit	Total Amount	Percent of grand total
<b>President:</b>		
Institutional Advancement	\$1,279,628	
Intercollegiate Athletics	12,487,875	
Internal Audit	39,177	
Office of the President	626,313	
Office of University Counsel	8,454,369	
University Compliance Office	810,548	
Vice President for Research	1,091,049	
Total	24,788,959	6.1%
<b>Provost:</b>		
AAAIR	284,867	
Beasley School of Law	1,393,389	
College of Education	338,243	
College of Engineering	702,033	
College of Liberal Arts	1,063,160	
College of Public Health	1,079,000	
College of Science and Technology	836,427	
Ctr for Performing/Cinematic Arts	643,803	
Enrollment Management	1,176,451	
Financial Aid	211,056	
Fox School of Business	2,101,492	
Graduate School	54,038	
Information Technology Services	17,851,848	
International Affairs	642,305	
International Campuses	34,676	
Klein College	747,207	
Kornberg School of Dentistry	7,756,278	
Libraries	10,632,617	
Office of the Provost	538,053	
Provost Operations	2,443,192	
Residence Halls-Main	10,994,131	
Residence Halls-Off Campus	5,367,750	
School of Medicine	15,243,137	
School of Pharmacy	909,572	
School of Podiatric Medicine	1,291,697	
School of Tourism and Hospitality	186,589	
Student Affairs	1,544,304	
Temple Press	542,199	
Tyler School of Art & Architecture	756,322	
University College	742,146	
Vice Provost Faculty Affairs	46,262	
Vice Provost for U/G Studies	237,444	
Total	88,391,688	21.6
<b>Senior Vice President and CAO:</b>		
Business Services	700,311	
Campus Safety	11,598,502	
Environ Health & Radiation Safety	562,739	
Facilities Management	93,048,499	
Human Resources	941,480	
Institutional Expenses	171,060,736	
Office of the CFO and Treasurer	1,901,869	
Office of the SVP and CAO	2,035,243	
Parking Services	1,263,449	
University Budget Office	58,643	
Total	283,171,471	69.3
<b>VP of Public Affairs:</b>		
Center for Equity and Inclusion	12,010,163	
Govt Affairs & Civic Engagement	120,113	
University Marketing	578,066	
University Marketing	10,907,767	
Vice President for Public Affairs	404,218	
Total	12,010,163	2.9
<b>Grand Total</b>	<b>408,362,282</b>	<b>100.0</b>

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.

SOURCE: Data provided by the Temple University.

**TABLE 13**

**TEMPLE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY EXPENDITURE TYPE  
2020-21**

Expenditure type	Total amount	Percent of grand total
General Supplies & Services	\$55,916,846	13.7%
Health Service Programs	2,292,916	0.6
Insurance	138,963,169	34.0
Interest & Taxes	2,346,400	0.6
Library	10,157,327	2.5
Professional Fees & Contracts	67,785,849	16.6
Property, Plant & Equipment	75,583,442	18.5
Rent	12,228,296	3.0
Repairs & Maintenance	14,106,150	3.5
Telecommunications	4,288,152	1.1
Travel	1,227,541	0.3
Utilities	23,466,193	5.7
<b>Grand Total</b>	<b>408,362,282</b>	<b>100.0</b>

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

TABLE 14

TEMPLE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY CONTRACT SIZE  
2020-21

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Independence Blue Cross	\$74,700,311		Nike USA Inc	\$1,400,000	
Advancepcs Health LP Caremark	25,599,279		Ellucian Company L.P.	1,356,917	
Direct Energy Marketing Inc	14,788,250		Code Elevator	1,343,106	
Aramark Receivables LLC	11,450,947		Baker Tilly US LLP	1,320,973	
P. Agnes, Inc.	10,816,718		Kroll Associates Inc	1,252,588	
Universal Protection Service Lp	10,310,734		Welfare Benefits Trust	1,250,000	
Target Building Construction	10,153,577		Johnson Controls Incorporated	1,234,467	
Jp Morgan Chase - Commercial	7,767,013		Florkowski Builders Incorporated	1,206,709	
Marsh Usa Inc	7,016,265		Siemens Industry Inc.	1,181,607	
Wells Fargo Bank	6,677,399		Philadelphia Gas Works	1,143,271	
E P Guidi Incorporated	6,551,998		Holland & Knight LLP	1,130,865	
St Lukes Hospital and Health Network	5,596,853		Prudential	1,086,341	
Mayoseitz Media Inc	5,325,644		City of Philadelphia	1,069,443	
Benefit Fund for Hospital	4,219,381		Xerox Corporation	1,067,442	
Keystone Health Plan East	3,998,189		WWGrainger Inc	1,044,242	
Water Revenue Bureau	3,896,699		United States Roofing Corporation	986,643	
JJ White Incorporated	3,803,598		Unum Life Insurance	961,680	
Temple Workers Compensation Trust	3,622,763		Cellco Partnership	951,164	
Henry Schein Incorporated	3,620,318		University Village	938,934	
BRI 1866 1515 Market LP	3,590,976		Westmont North Associates Lp	914,516	
Collins & Collins Mechanical Inc.	3,236,879		Ebsco	907,849	
Peco	3,057,012		Bittenbender Construction LP	896,653	
Eagles Stadium Operator Llc	2,753,499		Alpha Video and Audio Inc	896,292	
Gilbane Building Company	2,533,999		Change Healthcare Llc	884,196	
TINUITI, INC.	2,355,468		Medarbor Llc	876,620	
Total Video Products Incorporated	2,149,129		Global Spectrum	874,822	
Robert Ganter Contractors	2,111,854		160 Over 90	866,740	
Otis Elevator Company	2,060,866		Comcast Cablevision Of Philadelphia	855,572	
Total	243,765,616	59.7%	CNI Sales Incorporated	830,702	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Ptea	821,038	
PA Unemployment Comp Fund	1,969,193		Billows Electric Supply Company	798,146	
Elsevier Inc	1,962,394		MP Consulting Services Llc	787,626	
Oracle America Inc	1,949,104		Mitel Technologies Inc	783,898	
Beech International LLC	1,944,654		JPMorgan Chase Bank N A	777,875	
Lex Electric Company Incorporated	1,917,549		Tiaa/Cref	763,420	
Central Pension Fund	1,742,494		Irwin & Leighton Incorporated	752,498	
Flatiron Building Company Incorporated	1,700,811		Ginkgo Bioworks Inc	752,375	
LSN CM&E LLC	1,687,982		Total	58,001,535	14.2%
Center For Research Libraries	1,613,208		Vendor contracts less than \$750,000:		
1324 N Broad Street LLC	1,569,645		Total	106,595,131	26.1
Verizon Pa	1,544,272				
Benefit Fund for Hosp & Hlth	1,432,997		Grand Total	408,362,282	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

**TABLE 15**

**TEMPLE UNIVERSITY  
CONTRACTS<sup>1</sup>  
BY VENDOR LOCATION  
2020-21**

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$258,156,019	63%
Out-of-state	150,206,263	36.8
Grand Total	408,362,282	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.



## **IV. RETIREMENT AND TUITION BENEFIT POLICIES**

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This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

### **RETIREMENT POLICY: LINCOLN UNIVERSITY**

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's Defined Contribution Retirement Plan. This 403 B Retirement Annuity Plan is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee pre-tax contributions of up to another 5 percent of the employee's salary. In certain circumstances, special "catch-up" additional deferrals are allowed for employees over age 50 who meet specific criteria.

### **TUITION BENEFIT POLICY: LINCOLN UNIVERSITY**

Undergraduate tuition remission benefits are offered to the following employees, their spouses and their dependents, 24 years of age or younger: faculty, professional and administrative employees, secretarial/clerical employees, public safety and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes taken by graduate students. Lincoln also offers an Educational Assistance Plan. This plan is only available to employees and covers undergraduate and graduate level courses.

Administrative and professional regular full-time benefited employees, their dependents and spouses are eligible for tuition remission beginning the first semester following the satisfactory completion of their probationary period.

RETIREMENT POLICY:  
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). Part-time faculty and staff who complete 750 hours of employment in a calendar year also participate. A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 8.25 percent of earnings. The employer contribution rate is determined annually by the SERS board and the University contributes 37.46% for the majority of the members of SERS.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:  
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their children, up to the age of 26. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

Children, spouses and same-sex domestic partners are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree. Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

## RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits. During a delayed vesting period of three years, the employer matches the employee's contribution.

After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY:  
UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

## RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the employee contributes 4.5 percent of the employee's base salary while the university contributes between 4.5 percent to 7.5 percent of the base salary based on the date. In a plan available to some non-tenure track faculty, the university contributes a match of 3 percent to 8.5 percent of the employee's base salary based on the employees respective level of service. Finally, there is another plan where enrolled union employees receive a University contribution of 4% or 4.25% regardless of whether they elect to contribute. However, if they do elect to contribute, then the University match will increase on a schedule to between 5% and 8.5%.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

## TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine, with the exception of specially designated graduate courses as determined by the Dean's office of the specific professional school. In the School of Pharmacy, tuition remission is limited to undergraduate programs.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program. Non-bargaining employees and faculty, as well as some bargaining employees and faculty, hired after a specified date are eligible for 50% second year of employment and 100% remission effective the start of the semester after 3 years of employment. If the eligible employee is hired before the specified date, then the dependent children are eligible for 100% remission.

The spouse of an executive administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

**Act of March 10, 1949, P.L.30, No.14  
Public School Code  
Section 2004-D**

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)